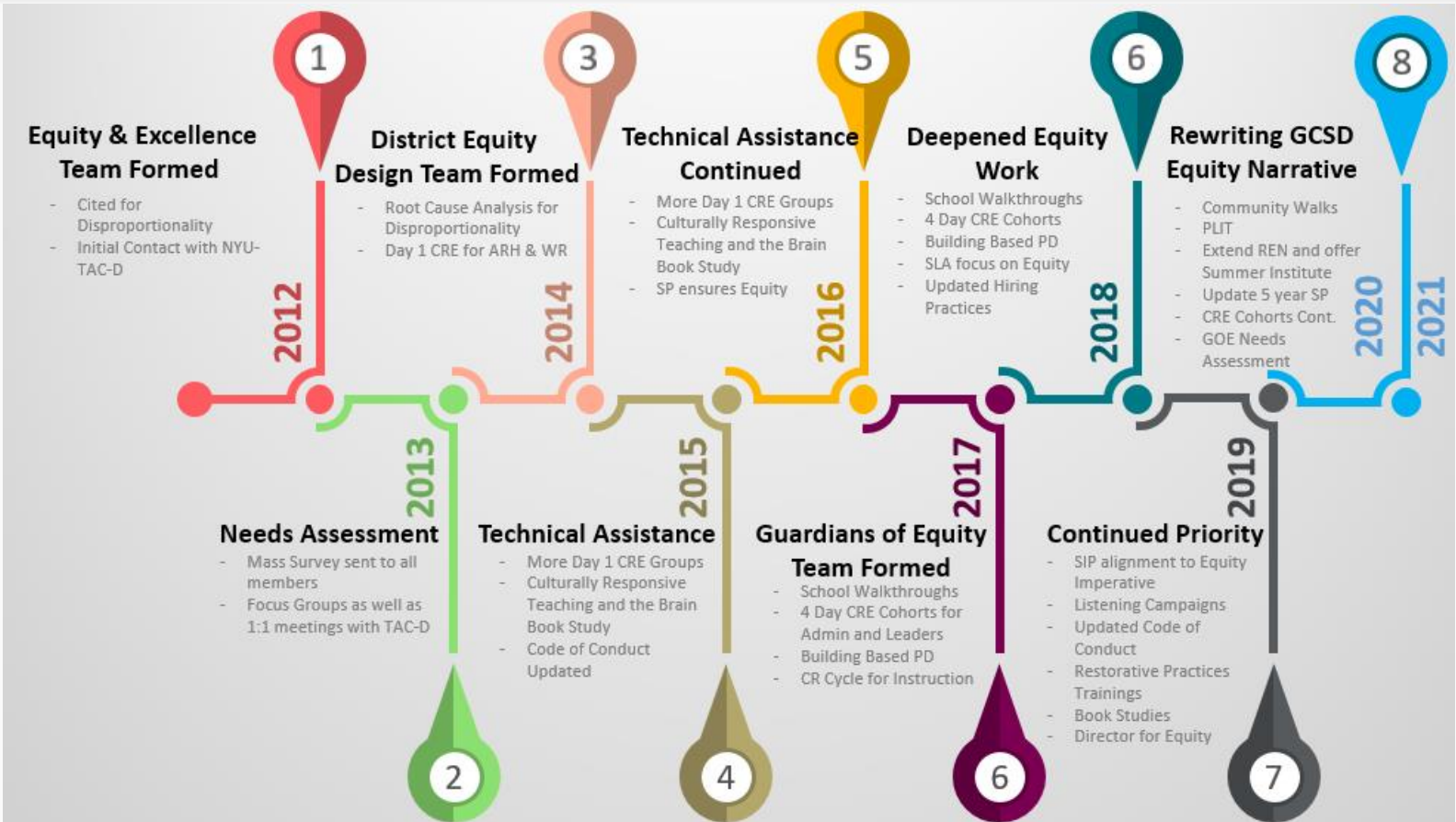


The Pursuit of Equity & Excellence

Presented to the Board of Regents
by Greece Central School District
on June 7, 2021

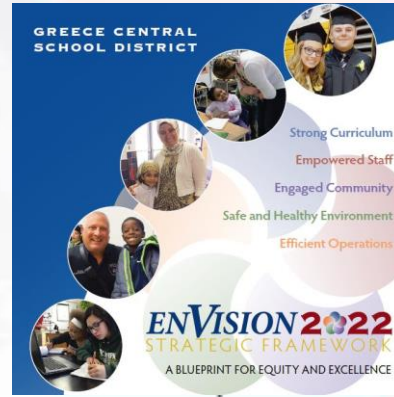


GCSD Equity Journey



EnVision Greece 2022

- Released in 2017
- Explicitly calls out the need for equity and access
- Defines strategies and measurable goals for this work
- Publicly acknowledges the need



Structures

- Created an Equity Design Team and Guardians of Equity Teams
- Updated Hiring Practices through an Equity Lens
- Developed an Equity Comprehensive Plan
- Began Equity-Based Budgeting Practices
- Deep Data Dives w/ Action steps
- Updated Approach to Interventions

Curriculum & Instruction

- Created a curriculum review process
- Opened access to AP courses
- Created Career Pathways
- Developed High Quality Lesson Criteria
- Introduced the MOSAICS elective
- Created a book selection process

Professional Learning

- Created a 4-day in-house CRE Training for staff
- Trained staff from various job titles in Restorative Practices
- Hosted book studies
- Created Director or Equity and Teacher Equity Coach positions to lead our work

Family & Community

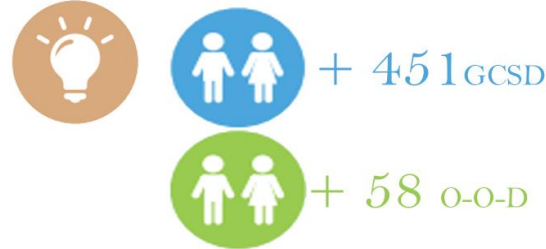
- Adopted a Community Schools model
- Hosted monthly Parent Exchanges
- Sought voice through perception surveys
- Started “Listening” Campaigns
- Built and expanded the Regional Equity Network (REN)

Impact of Our Work

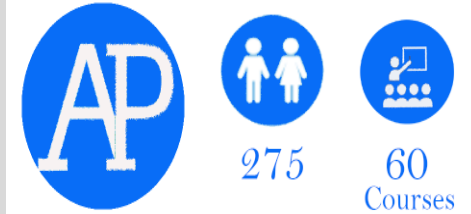
Graduation Rates



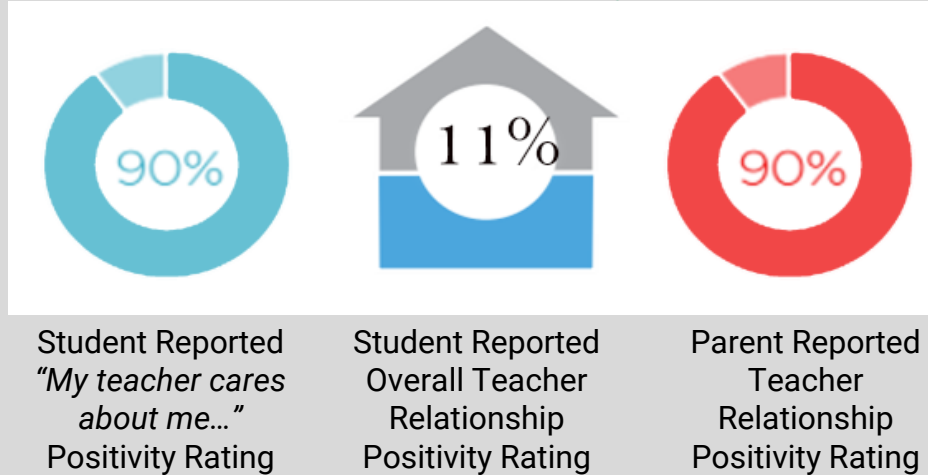
CRE Cohort Training



Dual Credit/AP Enrollment



2021 Perception Survey Data



2019

2020

A person with long dark hair and glasses is holding a large white sign with the word "CHANGE" written in bold black letters. The person is wearing a grey long-sleeved shirt and black pants with white stripes at the bottom. The background is a light-colored wall with horizontal lines. To the left, there is a dark wooden handrail. To the right, there is a colorful poster on the wall.

CHANGE

