

## **Teacher and Principal Evaluation Update (as of 9/9/12)** **Board of Regents**

Our Goal – evaluation plans will help principals and teachers improve their practice, and that in turn will help students graduate from high school ready for college and careers.

There is positive momentum! SED, Districts, and Unions have been working very hard. We are cautiously optimistic about the development, submission, review and approval of the remaining APPR plans. The model plans and resources provided by SED are making a difference. There is still a lot of work ahead....

### **Milestones**

- A total of 295 plans have been submitted for SED review
- Released 10 “Model” Evaluation Plans on August 22
- SED has provided written and verbal feedback to 151 districts
- There are now 75 districts with approved APPR plans (list is attached)
- Approved plans are posted on SED’s website: <http://usny.nysed.gov/rttt/teachers-leaders/plans/home.html>

### **SED Support for APPR**

- Online portal for school districts to certify and submit evaluation agreements
- Extensive APPR information and guidance on EngageNY.org
  - APPR Submission Tips Memo Volume 1 (July 2012)
  - APPR Submission Tips Memo Volume 2 (August 2012)
  - APPR Submission Tips Memo Volume 3 (August 2012)
  - APPR Tips Webinars
  - Dedicated email box for questions (Educator Eval)
  - Guidance on NYS’s APPR for Teachers and Principals
  - Teacher and Principal Evaluation Road Maps: 2012-13
  - Summary of Revised APPR Provisions 2012-13 (purple memo)
  - Webinars about State Growth Measures
  - Developing an Effective Evaluation System Video
  - APPR Conference April 2012
  - Resources for SLOs
- SED working jointly with BOCES and Network Team Institute teams

### **APPR Process and Timing**

- Every plan is subjected to a thorough analysis: two separate reviews + third review to reconcile any differences
- Reviews can take 4 – 6 weeks
- Resource intensive - all areas of SED are assisting - additional resources are necessary
- Approved plans are released on a rolling basis
- State Aid Increase Deadline is January 17, 2013 for districts to have approved plans

### **Interesting and Innovative Approaches in Model Plans**

- Use of additional measures to evaluate educator effectiveness such as student surveys
- Use of between 2 – 6 formal and informal observations of teaching practice (exceeding required minimum of 2)
- Use of group measures to ensure district-wide commitments to increasing the percentage of students proficient in all state assessments, and the expectation that students linked to highly effective educators show both growth and high academic achievement

**APPR APPROVED PLANS AS OF 9/7/2012**

**District Name**

**Final Approval Date**

1	Akron	28-Aug
2	Albany	27-Aug
3	Amagansett	29-Aug
4	Auburn	30-Aug
5	Barker	29-Aug
6	Bellmore UFSD - MODEL PLAN	22-Aug
7	Binghamton - MODEL PLAN	22-Aug
8	Brentwood	31-Aug
9	Brewster	29-Aug
10	Campbell-Savona	22-Aug
11	Canisteo-Greenwood	28-Aug
12	Center Moriches	31-Aug
13	Cheektowaga	30-Aug
14	Clarence	31-Aug
15	Deer Park	29-Aug
16	Dunkirk City	6-Sep
17	East Meadow	23-Aug
18	Evans-Brant	28-Aug
19	Fayetteville-Manlius	28-Aug
20	Fort Ann	31-Aug
21	Franklin Square	30-Aug
22	Freeport	30-Aug
23	Geneva City	4-Sep
24	Gilbertsville-Mount Upton	27-Aug
25	Greenwich	31-Aug
26	Hancock	28-Aug
27	Harborfields CSD	24-Aug
28	Hauppauge	23-Aug
29	Homer CSD	24-Aug
30	Jamesville DeWitt - MODEL PLAN	22-Aug
31	Katonah-Lewisboro	30-Aug
32	Kings Park - MODEL PLAN	22-Aug
33	Lyndonville	30-Aug
34	Maine-Endwell	30-Aug
35	Manhasset	24-Aug
36	McGraw	24-Aug
37	Middletown	24-Aug
38	Milford	29-Aug
39	Mineola	4-Sep

**District Name****Final Approval Date**

40	Morris	24-Aug
41	Mt. Morris	24-Aug
42	Mt. Vernon - SUBMITTED ON 8/23	4-Sep
43	New Paltz	29-Aug
44	Newburgh - SUBMITTE DON 8/14	4-Sep
45	Newfane	24-Aug
46	Newfield	28-Aug
47	Odessa-Montour	24-Aug
48	Onondaga CSD	31-Aug
49	Otega-Unadilla	24-Aug
50	Pearl River	24-Aug
51	Pembroke - MODEL PLAN	22-Aug
52	Queensbury	28-Aug
53	Ravena-Coeymans Selkirk	28-Aug
54	Rochester	30-Aug
55	Rotterdam Mohonasen	4-Sep
56	Rush-Henrietta	31-Aug
57	Rye Neck	24-Aug
58	Sayville	29-Aug
59	Schalmont	31-Aug
60	Schenectady - MODEL PLAN	22-Aug
61	Schodack	24-Aug
62	Sherman	27-Aug
63	Solvay	24-Aug
64	Syracuse - MODEL PLAN	22-Aug
65	Three Village	30-Aug
66	UFSD of the Tarrytowns	28-Aug
67	Unadilla Valley	24-Aug
68	Union-Endicott - MODEL PLAN	22-Aug
69	Utica	27-Aug
70	Valhalla - MODEL PLAN	22-Aug
71	Wheatland-Chili	24-Aug
72	White Plains	24-Aug
73	Willamson CSD	24-Aug
74	Williamsville	23-Aug
75	Windsor	28-Aug