

# THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK / ALBANY, NY 12234

TO: Full Board

FROM: Douglas E. Lentivech

**SUBJECT:** Proposed Amendment to the Regulations of the

Commissioner of Education Relating to the Mandatory

Continuing Education in Massage Therapy

**DATE:** September 2, 2011

**AUTHORIZATION(S):** 

# **SUMMARY**

# Issue for Action

Should the Regents add section 78.5 of the Regulations of the Commissioner of Education to implement mandatory continuing education requirements for massage therapists?

## Reason(s) for Consideration

Required by State statute.

# **Proposed Handling**

The proposed amendment is being submitted to the Professional Practice Committee for recommendation and to the Full Board for adoption at the September 2011 Regents meeting.

## Procedural History

The proposed amendment was discussed by the Professional Practice Committee at its June 2011 meeting

# **Background Information**

Chapter 463 of the Laws of 2010 enacted section 7807 of the Education Law to require professional licensees of massage therapy to complete continuing education as

a prerequisite to re-registering to practice each triennial registration period. Chapter 463 specifically authorized the State Education Department ("Department") to promulgate regulations to implement Education Law §7807, which will take effect on January 1, 2012. The proposed rule is therefore necessary to implement these statutory requirements by their effective date.

The proposed rule would require that massage therapists complete a minimum of 36 hours of acceptable formal continuing education, a maximum of 12 hours of which may be self-instructional coursework acceptable to the Department. This requirement would not apply during the first three-year registration period, and would be implemented on a pro-rated basis for licensed massage therapists who re-register to practice on or after January 1, 2012, but less than three years from such date. In conformity with statutory authority, the proposed rule provides for the issuance of a conditional registration for up to a one-year period for those licensees who, for reasons of health certified by a health care practitioner, extended active duty with the armed forces, or other acceptable good cause, are unable to complete the continuing education requirement. Licensed massage therapists who have placed their registration on an inactive status will be required to complete specific continuing education as prescribed by the Department if they return to practice during a registration period. The regulations provide that massage therapists must maintain adequate documentation verifying that they have met these requirements.

Education Law §7807(4), as added by Chapter 463, provides, in pertinent part, that "acceptable formal continuing education may mean and include formal programs of learning which contribute to the professional practice in massage therapy that are offered by sponsors of such continuing education approved by the Department in consultation with the State Board for Massage Therapy." The proposed rule would provide a description of the acceptable coursework, including the content areas of such courses and educational activities. For example, the proposed rule would provide that acceptable formal continuing education would include subjects that enhance and expand knowledge and skill in the theory, technique and methods that fall within the practice of massage therapy; subjects that are fundamental to the practice of the profession, including the core sciences; coursework that includes, but is not limited to, activities and skills needed for practice, e.g., communication, assessment and evaluation, and treatment plans; and subjects relating to health care, professional rules and regulations, standards of good practice and ethics.

The proposed rule would also identify types of learning activities that would be acceptable as continuing education. These activities would include, but not be limited to, courses offered by a sponsor approved by the Department; credit and non-credit courses offered by universities and colleges, courses offered by programs registered by the Department as licensure-qualifying in the profession of massage therapy; and other learning activities for which the content, duration and completion of the coursework could be verified. This proposed rule would also describe other educational activities that would be accepted as formal continuing education, all of which would require conditions and documentation acceptable to the Department, including: preparing and teaching a course offered by a sponsor of continuing education; preparing and teaching a course in an educational institution registered by the Department as licensure-qualifying in the profession of massage therapy; making a presentation at a professional

conference sponsored by an organization that is an approved sponsor; authoring an article or report of research published in a peer-reviewed journal or published book; completing a review course in CPR or First Aid; completion of a Department developed online test on ethics, precautions, standards of practice and the Rules of the Board of Regents on unprofessional conduct; achieving a specialty certification from an entity acceptable to the Department; or completion of a self-study program of structured study provided by an approved sponsor.

The proposed rule would provide for modes of study other than in-classroom instruction, which would include distance learning and other forms of visual and auditory learning activities. The rule would also provide that a maximum of six hours of 12 hours of self-instruction would be permitted to be completed online if approved by another jurisdiction for formal education in massage therapy. A licensee would be provided continuing education credit for the preparation and teaching of a course, but such activity would only be counted for as one course, unless significant changes were included in subsequent courses instructed by the licensee. All study would require documentation detailing the content, duration and outcome/completion pf the course.

A Notice of Proposed Rule Making was published in the State Register on June 29, 2011. The proposed rule was subsequently revised to clarify that, in accordance with Education Law section 7807(4), all organizations seeking approval by the Department to offer continuing education to licensed massage therapists would be required to pay an application fee as part of their application to become an approved sponsor of such continuing education. The change was necessary to conform the rule to Education Law section 7807(4) and provide that all organizations applying for a permit to sponsor continuing education would pay a fee of \$900. A Notice of Revised Rule Making concerning this change was published in the State Register on August 3, 2011.

Public comment was received, but no further revision has been made to the proposed rule. The Assessment of Public Comment is attached. Supporting materials for the proposed amendments are available upon request from the Secretary to the Board of Regents.

## Recommendation

It is recommended that the Board of Regents take the following action:

VOTED: That section 78.5 of the Regulations of the Commissioner be added, as submitted, effective October 5, 2011.

#### Timetable for Implementation

If the proposed amendment is adopted at the September Regents meeting, it will take effect on October 5, 2011. The continuing education requirement will take effect on January 1, 2012.

- AMENDMENT OF THE REGULATIONS OF THE COMMISSIONER OF EDUCATION
- Pursuant to sections 207, 6504, 6507 and 7807 of the Education Law and section 2 of Chapter 463 of the Laws of 2010.
- 1. Section 78.5 of the Regulations of the Commissioner of Education is added, effective January 1, 2012, as follows:
  - §78.5. Continuing education for massage therapists.
  - (a) Definitions. As used in this section:
- (1) Acceptable accrediting agency means an organization accepted by the

  Department as a reliable authority for the purpose of accreditation at the postsecondary

  level, applying its criteria for granting accreditation in a fair, consistent and

  nondiscriminatory manner, such as an agency recognized for this purpose by the

  Council for Higher Education Accreditation.
- (2) Higher education institution means a degree-granting postsecondary institution registered by the Department or accredited by an acceptable accrediting agency.
  - (b) Applicability of requirement.
- (1) Each licensed massage therapist, required under Article 155 of the Education

  Law to register with the Department to practice in New York State, shall comply with the

  mandatory continuing education requirements as prescribed in subdivision (c) of this

  section, except those licensees exempt from the requirement or who obtain an

  adjustment to the requirement pursuant to paragraph (2) of this subdivision or who are

  subject to a different requirement pursuant to this section.
  - (2) Exemptions and adjustments to the requirement.

- (i) Exemptions. The following licensees shall be exempt from the continuing education requirements, as prescribed in subdivision (c) of this section:
- (a) licensees for the triennial registration period during which they are first licensed to practice as a massage therapist in New York State; and
- (b) licensed massage therapists who are not engaged in the practice of massage therapy, as evidenced by not being registered to practice in New York State, except as otherwise prescribed in subdivision (e) of this section to meet the requirements for the resumption of practice in New York State.
- (ii) Adjustments to the requirement. An adjustment to the continuing education requirement, as prescribed in subdivision (c) of this section, may be made by the Department, provided that the licensee documents good cause that prevents compliance or the Department determines otherwise that there is good cause that prevents compliance, which shall include, but not be limited to, any of the following reasons: poor health or a specific physical or mental disability certified by an appropriate health care professional; or extended active duty with the Armed Forces of the United States; or other good cause beyond the licensee's control which in the judgment of the Department, makes it impossible for the licensee to comply with the continuing education requirements in a timely manner.
  - (c) Mandatory continuing education requirement.
  - (1) General requirement.
- (i) During each triennial registration period, meaning a registration period of three years' duration, an applicant for registration shall complete at least 36 hours of continuing education, acceptable to the Department, as defined in paragraph (2) of this subdivision, a maximum of 12 hours of which may be self-instructional coursework acceptable to the Department. Any licensed massage therapist whose first registration

date following January 1, 2012 occurs less than three years from that date, shall complete continuing education hours on a prorated basis at the rate of one hour of acceptable formal continuing education per month for each full calendar month completed between January 1, 2012 and the licensee's first registration date thereafter.

Such continuing education shall be completed during the period beginning January 1, 2012 and ending before the first day of the new registration period.

- (ii) Proration. Unless otherwise prescribed in this section, during each registration period of less than three years' duration, an applicant for registration shall complete acceptable continuing education, as defined in paragraph (2) of this subdivision and within the limits prescribed in such paragraph, on a prorated basis at a rate of one hour of continuing education per month for such registration period.
- (2) Acceptable formal continuing education. To be acceptable to the Department, continuing education shall meet the requirements of this paragraph. Such continuing education must be coursework in subjects prescribed in subparagraph (i) of this paragraph and be the types of learning activities prescribed in subparagraph (ii) of this paragraph and subject to the prohibition contained in subparagraph (iii) of this paragraph.
- (i) Subjects. Acceptable continuing education shall be coursework that contributes to the professional practice of massage therapy and shall have as its focus one or more of the following content areas, provided, however, that any coursework including the practical application of modalities or techniques shall only be accepted if such coursework provides instruction on the application of modalities or techniques legally authorized to be practiced within the scope of practice of massage therapy:
- (a) Subjects that enhance knowledge and skill in the theory, technique, and methods that fall within or are related to the practice of massage therapy, including, but not limited to, instruction in Swedish massage; medical massage; Shiatsu; connective

tissue massage; Tui Na; reflexology; acupressure; polarity; myofascial massage; neuromuscular massage; craniosacral techniques; manual lymphatic drainage; infant massage; pregnancy massage; stretching; exercises to facilitate, enhance or perpetuate the benefits of massage therapy; Thai massage; sports massage; and courses related to specific physical conditions, such as cancer, that may require massage therapy;

- (b) Subjects that are fundamental to the practice of the profession, including, but not limited to, pathology, myology, neurology, anatomy, physiology, or subjects that are ancillary to the practice, such as effects of massage therapy on medication regimes;
- (c) Subjects that include, but not limited to, activities and skills needed for practice, such as communication, intake procedures, assessment and evaluation, treatment planning, prevention, recordkeeping, First Aid, CPR, and knowledge of the chemical ingredients and safety of products and tools used in the practice of massage therapy;
  - (d) Clinical interventions/evidence-based models;
  - (e) Philosophy and principles of massage therapy;
- (f) Subjects relating to health care, professional rules and regulations, standards of good practice, precautions, law, and/or ethics which contribute to professional practice in massage therapy and the health, safety, and/or welfare of the public.
- (ii) Types of learning activities. Acceptable continuing education shall be the types of learning activities prescribed in this subparagraph and shall be subject to the limitations prescribed in this subparagraph and subparagraph (iii) of this paragraph.
- (a) Courses of learning. Acceptable continuing education may be courses of learning offered by a sponsor, approved by the Department pursuant to subdivision (i) of this section, which may include, but need not be limited to, courses offered by such an approved sponsor; university and college credit and non-credit courses; or courses offered by programs registered by the Department as licensure-qualifying for the

modes of instruction, including distance learning, but massage therapists must have

documentation acceptable to the Department, verifying his or her completion of the

coursework and detailing the duration and content of the course;

- (b) Other educational activities. Acceptable continuing education shall include the following other educational activities:
- (1) preparing and teaching a course offered by a sponsor of continuing education to massage therapists, approved pursuant to subdivision (i) of this section, provided that such teaching shall not be acceptable where the licensee has taught the course on more than one occasion without presenting new or revised material. Continuing education hours that may be credited for this activity may include actual instructional time plus preparation time which may be up to two additional hours for each hour of presentation;
- (2) preparing and teaching a course acceptable to the Department, at a higher education institution or at a program registered by the Department as licensure-qualifying for the profession of massage therapy and relating to the practice of massage therapy, provided that such teaching shall not be acceptable where the licensee has taught the course on more than one occasion without presenting new or revised material.

  Continuing education hours that may be credited for this activity may include actual instructional time plus preparation time which may be up to two additional hours for each hour of presentation;
- (3) making a presentation at a professional conference sponsored by an organization that is a sponsor of continuing education to massage therapists and that is approved pursuant to subdivision (i) of this section, provided that such presentation shall not be acceptable where the licensee has presented on the topic on more than one occasion without presenting new or revised material. Continuing education hours that

may be credited for this activity shall include actual presentation time, plus preparation time which may be up to two additional hours for each hour of presentation;

- (4) authoring an article or report of research published in a peer-reviewed journal or a published book, provided that the amount of continuing education credit awarded for such activity shall be an amount prescribed by the Department;
- (5) renewing a course in First Aid or CPR leading to a certificate for a maximum of three hours in each renewal period for each subject;
- (6) completion of an online test, developed by the State Board for Massage

  Therapy and the Department, on ethics, precautions, standards of practice, and the

  Rules of the Board of Regents and the Regulations of the Commissioner of the

  Commissioner of Education relating to the practice of massage therapy for a maximum of three hours;
- (7) achieving a specialty certification or recertification from an entity acceptable to the Department, provided that the amount of continuing education credit awarded for such certification or recertification shall be an amount prescribed by the Department;
- (8) completing a self-study program, meaning structured study, provided by a sponsor approved pursuant to subdivision (i) of this section, that is based on audio, audio-visual, written, on-line, and other media, and does not include live instruction, transmitted in person or otherwise, during which the student may communicate and interact with the instructor and other students; or
- (9) completing a maximum of 12 hours of self-instructional coursework to meet the continuing education requirement, including, but not limited to, online coursework in any of the areas identified in subparagraph (i) of paragraph (2) of this subdivision, to the extent that the content of such coursework and hours completed can be verified by documentation. A maximum of six hours of study in online courses that have been

approved by other jurisdictions for formal education in massage therapy, including continuing education may be included in such self-instructional coursework.

- (iii) Prohibition.
- (1) Any continuing education designed for the sole purpose of maximizing profits for the practice of a massage therapist shall not be acceptable as continuing education.
- (2) Coursework in techniques that do not fall in the practice of the profession of massage therapy, such as, but not limited to, Reiki, Feldenkrais Method, the Alexander Technique, or appearance enhancement practices as defined by the New York State Department of State shall not be acceptable as continuing education.
- (d) Renewal of registration. At each triennial registration period following the first period in which the individual was licensed, a licensed massage therapist shall certify to the Department that he or she has either complied with the continuing education requirements, as prescribed in this section, or is subject to an exemption or adjustment to such continuing education requirements, as prescribed in subdivision (b) of this section.
  - (e) Requirement for lapse in practice.
- (1) A licensee returning to the practice of massage therapy in this State after a lapse in practice, as evidenced by not being registered to practice in this State, whose first registration date after such lapse in practice and following January 1, 2012 occurs less than three years from January 1, 2012, shall be required to complete:
- (i) at least one hour of acceptable continuing education for each month beginning with January 1, 2012 until the beginning of the new registration period, which shall be completed for a licensee who has not lawfully practiced massage therapy continuously in another jurisdiction throughout such lapse period, in the 12-month period before the beginning of the new registration period; and for the licensee who has lawfully practiced

as a massage therapist continuously in another jurisdiction throughout such lapse period, in the new registration period or at the option of the licensee in the period beginning 36 months before the commencement of the new registration period and ending at the conclusion of such new registration period; and

- (ii) for a licensee who has not lawfully practiced as a massage therapist continuously in another jurisdiction throughout such lapse period, at least 12 hours of acceptable continuing education in each successive 12-month period of the new registration period; and for a licensee who has lawfully practiced massage therapy continuously in another jurisdiction throughout such lapse period, the regular continuing education requirement during the new registration period.
- (2) Except as prescribed in paragraph (1) of this subdivision for registrations

  therein specified, a licensee who returns to practice as a massage therapist after a lapse
  in practice in which the licensee was not registered to practice in New York State and did
  not lawfully practice continuously in another jurisdiction throughout the lapse period, shall
  be required to complete:
- (i) the continuing education requirement applicable to the period of time the licensee was registered in the licensee's last registration period;
- (ii) at least one hour of acceptable continuing education for each month of lapsed registration up to a maximum 36 hours, which shall be completed in the 12 months before the beginning of the new registration period; and
- (iii) at least 12 hours of acceptable continuing education in each succeeding 12month period, after such registration is reissued, until the next registration date.
- (3) Except as prescribed in paragraph (1) of this subdivision for registrations

  therein specified, a licensee who returns to the practice of massage therapy after a lapse
  in practice in which the licensee was not registered to practice in New York State but did

lawfully practice massage therapy continuously in another jurisdiction throughout the lapse period, shall be required to complete:

- (i) the continuing education requirement applicable to the period of time the licensee was registered in the licensee's last registration period; and
- (ii) at least one hour of acceptable continuing education for each month of lapsed registration up to a maximum of 36 hours, which shall be completed in the new registration period, or at the option of the licensee in the period beginning 36 months before the commencement of the new registration period and ending at the conclusion of the new registration period; and
- (iii) the regular continuing education requirement during the new registration period.
  - (f) Conditional registration.
- (1) The Department may issue a conditional registration to a licensee who attests to or admits to noncompliance with the continuing education requirements of this section, provided that such licensee meets the following requirements:
- (i) the licensee agrees to remedy such deficiency within the conditional registration period;
- (ii) the licensee agrees to complete the regular continuing education requirement

  at the rate of one hour of acceptable continuing education per month during such

  conditional registration period; and
- (iii) the licensee agrees to complete additional continuing education during such conditional registration period, which the Department may require to ensure the licensee's proper delivery of professional massage therapy services.
- (2) The duration of such conditional registration shall not exceed one year and shall not be renewed or extended.

- (g) Licensee records. Each licensee subject to the requirements of this section shall maintain, or ensure access by the Department to, a record of completed continuing education, which includes: the title of the course if a course, the type of educational activity if an educational activity, the subject of the continuing education, the number of hours of continuing education completed, the sponsor's name and any identifying number (if applicable), attendance verification if a course, participation verification if another educational activity, a copy of any article or book for which continuing education credit is claimed with proof of publication, and the date and location of the continuing education.

  Such records shall be retained for at least six years from the date of completion of the continuing education and shall be made available for review by the Department in the administration of the requirements of this section
- (h) Measurement of continuing education study. Continuing education credit shall be granted only for acceptable continuing education, as prescribed in subdivision (c) of this section. For continuing education courses, a minimum of 50 minutes shall equal one continuing education hour of credit. Continuing education credit for other educational activities shall be awarded as prescribed by the Department. A 50 minute period for a course shall not include time taken for lunch or break periods.
  - (i) Sponsor approval.
- (1) To be approved by the Department, sponsors of continuing education to licensed massage therapists in the form of courses of learning or self-study programs shall meet the requirements of either paragraph (2) or (3) of this subdivision.
- (2) The following entities shall be deemed approved by the Department as a sponsor of continuing education to licensed massage therapists in the form of courses of learning or self-study programs:

- (i) a national massage therapy organization or other professional organization, acceptable to the Department, that fosters good practice in the profession of massage therapy, in the nation as a whole and/or a region of the nation;
- (ii) a New York State massage therapy organization, acceptable to the

  Department, that is incorporated or otherwise organized in New York State that fosters

  good practice in the profession of massage therapy in the State of New York as a whole
  and/or a region of the State of New York;
- (iii) a national organization of jurisdictional boards of massage therapy that promotes and protects the health, safety and welfare of the public and fosters good practice in the profession of massage therapy;
- (iv) affiliates of international massage therapy conferences at which massage therapy is a major component of such conferences;
- (v) an entity, hospital or health facility defined in section 2801 of the Public Health Law; and
  - (vi) a higher education institution.
  - (3) Department review of sponsors.
- (i) The Department shall conduct a review of sponsors that apply for approval to offer continuing education to licensed massage therapists that are not otherwise deemed approved pursuant to the provisions of paragraph (2) of this subdivision.
- (ii) An organization seeking approval to offer continuing education, subject to a

  Department review under this paragraph, shall submit, together with the fee as set forth
  in subdivision (j) of this section, an application for advance approval as a sponsor at
  least 90 days prior to the date of the commencement of such continuing education that
  documents that the organization:

- (a) will offer courses of learning or self-study programs in one or more of the subjects prescribed for acceptable continuing education in subparagraph (c)(2)(i) of this section;
- (b) is an organized educational entity, or an entity that has expertise in the professional areas that will be taught, including but not limited to, postsecondary institutions that are not already deemed approved pursuant to subparagraph (2)(v) of this subdivision;
- (c) provides course instructors who are qualified to teach the courses which will be offered, including but not limited to, faculty of a massage therapy program offered by a higher education institution; or instructors who are specially qualified authorities in massage therapy, as determined by the Department with assistance from the State Board for Massage Therapy, to conduct such courses;
- (d) has a method of assessing the learning of participants, and describes such method; and
- (e) will maintain records for at least six years from the date of completion of coursework, which shall include, but shall not be limited to, the name and curriculum vitae of the faculty, a record of attendance of licensed massage therapists in the course if a course, a record of participation of licensed massage therapists in the self-instructional coursework if self-instructional coursework, an outline of the course, date and location of the course, and the number of hours for completion of the course. In the event an approved sponsor discontinues operation, the governing body of such sponsor shall notify the Department and shall transfer all records as directed by the Department.
- (iii) Sponsors that are approved by the Department pursuant to the requirements of this paragraph shall be approved for a three-year term.

- (iv) The Department may conduct site visits of, or request information from, a sponsor approved pursuant to the requirements of this paragraph to ensure compliance with such requirements, and a sponsor shall cooperate with the Department in permitting such site visits and in providing such information.
- (v) A determination by the Department that a sponsor approved pursuant to the requirements of this paragraph is not meeting the standards set forth in this paragraph shall result in the denial or termination of the approved status of the sponsor.
- (vi) Prohibition: Presenters of didactic instruction may be provided by persons
  who are not licensed by the State of New York as massage therapists. The practical
  application of such modalities and techniques must be done by licensed massage
  therapists, or those otherwise authorized, when the continuing education occurs in the
  State of New York.
  - (j) Fees.
- (1) At the beginning of each registration period, a mandatory continuing education fee of \$45 shall be collected from licensees engaged in the practice of massage therapy in New York State, except for those exempt from the requirement pursuant to subparagraph (b)(2)(i) of this section. This fee shall be in addition to the any applicable registration fees required by sections 7804 of the Education Law.
- (2) Licensees applying for a conditional registration, pursuant to the requirements of subdivision (f) of this section, shall pay a fee that is the same as and in addition to, any applicable fee for the triennial registration required by section 7804 of the Education Law. In addition, such licensees shall pay the \$45 mandatory continuing education fee.
- (3) Organizations seeking approval to offer continuing education to licensed massage therapists shall submit an application fee of \$900 with the application requesting the issuance of a permit from the Department to become an approved

sponsor of a formal continuing education program. A fee of \$900 shall accompany an application for a three-year renewal of the permit.

## ASSESSMENT OF PUBLIC COMMENT

The proposed rule was published in the State Registrar on June 29, 2011 and a revised rule was published on August 3, 2011. Below is a summary of the comments received by the State Education Department and the Department's response to these comments.

#### COMMENT:

Several comments expressed support of the requirement for continuing education, noting that there was support for massage therapists to stay current in their field through continuing education as a way to uphold the standards of the profession.

#### **RESPONSE:**

The Department agrees with this comment and appreciates the support.

#### COMMENT:

Comments were received opposing the \$45 continuing education fee, summarized, collectively, as follows:

- I do not agree with the \$45 continuing education fee in addition to the license fee.
   Licensees already are required to incur the cost of taking continuing education courses. The extra \$45 fee imposes an additional burden on licensees, particularly independent providers who may not be able afford such cost.
- I cannot afford to take continuing education courses as a full-time licensed massage therapist working in New York City while supporting myself, since it will require that I have to take time off from work to take the classes.
- Adding a \$45 fee on top of the registration renewal fee when the Department is
  already getting \$900 from the continuing education provider is unacceptable. The
  \$900 fee should cover the costs to administer the continuing education
  requirements.

• The \$45 fee should be waived since massage therapists are already paying for continuing education. The fee should be waived for licensees with a certain number of years of experience. Continuing education courses should be allowed to be rolled over to the next registration period. There is no need to put a \$45 fee when the state is already collecting from the provider.

#### **RESPONSE:**

Section 7807(6) of the Education Law requires that licensees pay a mandatory continuing education fee of \$45 in addition to the triennial registration fee, payable on or before the first day of each triennial registration period. This proposed rule implements this statutory requirement. The Commissioner does not have the authority to waive the fee, which is prescribed in statute.

#### COMMENT:

Comments were received which opposed the requirement that sponsors of continuing education pay a \$900 fee for approval as a sponsor, which are summarized, collectively, as follows:

- The cost of continuing education may increase if educators are required to pay a fee to teach in New York.
- The requirements for a provider to pay a \$900 fee may eliminate independent qualified providers not directly affiliated with a school and who may not be able to afford such cost. This may restrict acceptable providers to those who can afford the fee or eliminate qualified providers and the courses available to be taken by licensees. Extra costs may also be incurred by licensees to travel to a qualified New York State licensed provider.

- There should be a certain number of hours that can be taken from providers who
  do not have to pay a fee. The number of continuing education credits allowed to be
  met through self-study should be increased.
- Taking a live seminar course that costs several hundred dollars plus lodging and
  meals for multiple day courses every three months isn't feasible for a person in my
  economic position. The professional association and others offer quality continuing
  education courses online that are affordable and these should be acceptable.

## **RESPONSE:**

Section 7807(4) of the Education Law requires that sponsors of massage therapy continuing education file an application with the Department and pay a fee of \$900. The opposed regulation implements this statutory requirement. The Commissioner cannot waive this fee, which is prescribed in statute. The courses and training offered by sponsors who are professional associations and others that meet the requirements in the regulations could be acceptable under the statute and accordingly under this proposed regulation.

#### COMMENT:

Certain comments addressed the restriction in Section 7807(4) of the Education Law, which provides, in pertinent part, that while presenters of didactic instruction may be provided by persons who are not licensed by the State of New York as massage therapists, the practical application of such modalities and techniques must be done by licensed massage therapists, or those otherwise authorized, when this continuing education occurs in New York State. The comments were as follows:

 The requirement that all providers be New York State licensed massage therapists limits our options and increases costs for travel.

- Out-of-state providers are forbidden to demonstrate the practical aspects. I want to be able to feel their hands on me.
- Courses being offered by physical therapists and others that cover intake and other areas of massage therapy could not be taken.

#### **RESPONSE:**

As noted above, providers of didactic continuing education need not be licensed or otherwise authorized to practice massage therapy in New York. The restriction in Education Law section 7807(4) states that the practical application of modalities and techniques must be done by licensed massage therapists or by those otherwise authorized. This section of Education Law is also consistent with the provisions of Article 155 of Education Law, which authorizes and establishes the practice of massage therapy and does not provide an exemption for persons from other states, whether licensed, or not, to practice in New York State. As provided in section 7807(4), any otherwise authorized person may provide the practical application of modalities and techniques in an approve continuing education program. Physical therapists are among those who are otherwise authorized to practice massage therapy in accordance with Section 7805(1) of Education Law.

#### COMMENT:

Certain comments addressed the number of hours of continuing education for each triennial period or the possibility of having to take additional hours if courses taken as continuing education for one profession cannot be used to meet the requirements for massage therapy. The comments were as follows:

• 36 hours every three years is a lot to ask of a massage therapist.

For some in parallel fields, this is a new continuing education requirement that will
mean excessive requirements if they have to take the same courses.

#### **RESPONSE**:

Section 7807(2) of the Education Law requires that during each triennial registration period, meaning a registration period of three years' duration, an applicant for registration shall complete at least 36 hours of continuing education, acceptable to the Department, a maximum of 12 hours of which may be in self-instructional coursework acceptable to the Department. The statute specifies that, during each triennial period, the licensee must complete 36 hours of continuing education, which, therefore, would not permit courses to be carried from one period to another. Additionally, the intent of the statute and regulations is to ensure that massage therapists obtain the required continuing education during each registration period. There are no mandated areas of study for each applicant, so individuals who have mandated continuing education study in massage therapy, in addition to another profession or discipline, would not be required to take the same courses, but would have to meet the mandated requirements in all professions where licensed. This law would not prohibit the Department from accepting specific courses to meet the requirement in more than one profession in accordance with the requirements of each profession.

#### COMMENT:

Education Law section 7807(2) requires that during each triennial registration period, meaning a registration period of three-year duration, an applicant for registration shall complete at least 36 hours of continuing education, acceptable to the Department, a maximum of 12 hours of which may be in self-instructional coursework acceptable to the Department. Clarity was sought regarding the content of the self-instruction,

including the number of hours that could be taken through distance education or online instruction. Four comments were received as follows:

- I seek clarification of the 'self instruction' that is allowed for 12 hours. I understand that 5 hours of this can be online.
- I would like to know exactly what modes of learning, such as books, videos and DVDs can be accepted.
- The number of allotted hours for self study online should be increased and or better explained.
- I think that more courses should be able to be taken online than just six of the 12 hours of self-instruction courses.

#### **RESPONSE:**

Education Law section 7807(2) provides that 12 hours of acceptable coursework may be self-instructional. Such coursework can include all the subjects identified in subparagraph (i) of paragraph (2) of subdivision (c) of the proposed regulations. There is, however, no limit to the number of hours that can be taken in distance learning that is not self-instructional, including online instruction, as long as massage therapists have documentation acceptable to the Department verifying his or her completion of the coursework and detailing the duration of the course. There is a limit of six hours on the amount of self-instructional courses that have been approved by other jurisdictions but not approved in New York.

#### COMMENT:

A comment was received regarding the subjects deemed acceptable for continuing education. Particularly the comment requested that Lymphedema be expressly added to the examples of specific physical conditions in which a course may relate to which would deem the course acceptable continuing education. The

commenter expressed concern that massage therapists who provide treatment for Lymphedema were not being treated fairly in light of pending federal legislation.

#### **RESPONSE:**

The proposed regulation merely offers an example of a course relating to a physical condition that qualifies as acceptable continuing education and does not provide an enumerated list of physical conditions in which courses relating thereto are deemed acceptable. Thus, the regulation does not exclude a course relating to Lymphedema as an acceptable subject for the continuing education. To the extent Lymphedema is a physical condition that may require massage therapy, courses relating to such condition would be acceptable as continuing education coursework pursuant to the regulation. Additionally, the purpose of the regulation, however, is not to address federal or state legislation. This regulation implements a State statute.

#### COMMENT:

- The continuing education requirement may increase illegal practice by making it more difficult and expensive for practitioners to practice legally.
- We may actually be promoting illegal practice of massage therapy.
- Those who do practice legally may have to charge even more to recoup their expenses, and those who practice illegally have the liberty to continue to charge as they have been. This adds to the difficulty of doing business in New York State.

#### **RESPONSE:**

Section 7807 of the Education Law requires that licensed massage therapists to complete continuing education requirements to register each triennial period. The purpose of the regulations is to enhance the health, safety, and well-being of the citizens of the state who seek the services of licensed professionals by ensuring that

such professionals maintain their professional competence. This regulation provides for the monitoring and enforcement of compliance with these requirements. Current law and regulations provides for the civil and criminal prosecution of illegal practice, which should prevent the unlawful practice of massage therapy while upholding the integrity of the field.