



**TO:** The Honorable the Members of the Board of Regents  
**FROM:** Kevin G. Smith  
**SUBJECT:** Appointments to the New York State Rehabilitation Council  
**DATE:** December 5, 2011  
**STRATEGIC GOAL:** Goal 4  
**AUTHORIZATION(S):**

### **SUMMARY**

#### **Issue for Decision (Consent Agenda)**

Vacancies have occurred on the New York State Rehabilitation Council (SRC). Board of Regents approval of proposed appointments and reappointments of members to the SRC.

#### **Reason for Consideration**

The 1992 Amendments to the Rehabilitation Act, as amended, require the Board of Regents to appoint members to the New York State Rehabilitation Council (SRC).

#### **Proposed Handling**

This item will come before the Full Board at its December 2011 meeting.

#### **Procedural History**

Each year, as vacancies occur, the Board of Regents approves recommendations to fill such vacancies.

#### **Background Information**

Information on the proposed appointees is noted in Attachment 1 and a list of the entire SRC is noted in Attachment 2.

### Recommendation

**VOTED:** that Shameka Andrews, Nicole David, Michael Irwin, Angella Luyk, Roger Purdy, Lourdes Rivera-Putz, Lourdes Rosa-Carrasquillo, Fredda Rosen and Craig Wolfson be appointed for a three-year term beginning January 1, 2012 and ending December 31, 2014.

**VOTED:** that Tamar Asedo-Sherman, Kyle Goodridge, Gregory Bell, and Cynthia Printup-Harms be reappointed for a three year term beginning January 1, 2012 and ending December 31, 2014.

### Timetable for Implementation

Upon approval by the Regents of the recommended candidates, appointments will go into effect January 1, 2012.

### Attachments

**New York State Rehabilitation Council  
(New Appointments for the term January 1, 2012 to December 31, 2014)**

**Representatives of the Disability Advocates Groups:**

**Shameka Andrews**

500 Balltown Rd, Bldg 12  
Schenectady, NY 12304  
(518) 382-1454

- Co-Administrative Director of Policy for the Self-Advocacy Association of NYS and a staff member with the Association for the past six years. Prior to her work at Self-Advocacy Ms. Andrews was a Peer Advocate at the Capital Center for Independence for two years.
- Member of the Commissioner's Advisory Council for the NYS Office of Persons with Developmental Disabilities (OPWDD).
- Member of the Capital City Self Advocates Group.
- Member of the Spina Bifida Association of Northeastern NY.
- Ms. Wheelchair NY in 2006 after finishing as runner up in 2005. Ms. Wheelchair NY is an organization that promotes Disability Awareness and celebrates and the accomplishments of women who use wheelchairs.

**Roger Purdy**

4158 Cherrywood Drive  
Syracuse, NY 13215

- Masters of Education in Administration from Harvard University
- Current Director of Disability Support Services, LeMoyne College – Reviews student documentation to determine eligibility and provision of accommodations. Execute and enforce provisions under Section 504/ADA by providing academic accessibility. Collaborates with campus/community-based support services to provide a comprehensive support network for students.
- 504/ADA Compliance Officer, Onondaga Community College – 1987 – 2003. Wrote, implemented and monitored related grants. Executed and enforced provision under Section 504/ADA by providing physical and academic accessibility.
- Earned the Mattie Latham Community Leadership Award in 2005 in recognition and appreciation of his contributions promoting independence of people with sensory impairments.
- President, New York State Disabilities Services, Council – 2008 – 2009
- Pathways to Employment for People with Learning Disabilities President's Committee on Employment of People with Disabilities, Washington, DC – 1990.

**Lourdes I. Rosa-Carrasquillo, Esq.**

17 Gates Ave., 2<sup>nd</sup> Floor  
Montclair, NJ 07042

- Director of Advocacy/Community Organizer for the Center for Independence of the Disabled. August 2009 – Present.
- Public policy analyst on housing, special education, and civil rights issues.
- Served as Pro Bono Counsel to review and evaluate Medicaid managed care organizations' American with Disabilities Act Compliance Plans.
- Co-coordinated legislative advocacy on access to health care for New Yorkers with disabilities.
- Developed and conducted trainings on: Health Care Access for Immigrants; Article 17-A Guardianship Petitions, Unemployment, Social Security Disability Insurance and Supplemental Security Income provisions and due process provisions for people with disabilities.
- Community Health Law Project Staff Attorney representing low income Spanish and English-speaking clients with mental disabilities in civil matters such as landlord tenant disputes, family law, social security, debt collection, and transportation access as a
- The Family Center - Director of Legal Services, New York, NY - Supervised a staff of five attorneys and a paralegal. The Center provided a range of family supports including representation for families seeking benefits from the Victim Compensation Fund for the September 11<sup>th</sup> attack.
- New York Lawyers For The Public Interest - Staff Attorney, New York, NY - Engaged in policy research and developed comments on various aspects of State and federal Medicaid Managed Care implementation. Issues addressed included: Mental Health Special Needs Plan, Americans with Disabilities Act violations and access to health care for the under-insured and uninsured populations.
- Harlem Directors' Group - Director of Health Policy/Consultant, New York, NY - Drafted position papers on Welfare Reform, Privatization of Public Hospitals, Immigration and Medicaid Managed Care on behalf of Harlem-based community agencies and institutions that provide HIV-related services to individuals and families.

**Representative of Native American Programs:**

**Nicole David**

PO Box 362  
Rooseveltown, NY 13683  
(518) 651-4979

- Assisted Director with development of the successful St. Regis Tribal Vocational Rehabilitation (TVR) federal grant application and development of the Annual Tribal Vocational Rehabilitation Implementation Plan.

- Financial administrator and manager for the St. Regis TVR program responsible for budget development and management.
- Case Manager assisting vocational rehabilitation counselors in resolving complex barriers to employment for TVR consumers of service.
- Provides information and technical assistance to TVR consumers of service on a range of social safety net programs and services such as heat assistance, home aides, food distribution, medical appointments
- Developed day programming for Native American seniors with Alzheimers, conducts long-term care orientation trainings for Home Aides and Elders and coordinates Native American senior social events.
- Successfully developed a grant proposal in collaboration with the NYS Office for the Aging to develop accessible transportation services and manages the programs' reporting requirements.
- Tribal Vocational Rehabilitation Training Institute certification in Management & Leadership Skills, Fundamentals of Rehabilitation, and VR Grant Development Workshop and Emergency Basic Preparedness & Response Training.

## **Representatives of Business and Industry**

### **Craig Wolfson, Esquire**

44 Manhattan Avenue  
Westbury, NY 11590

- Partner at the law firm of Rosicki, Rosicki and Associates, P.C. responsible for all of the human resources functions for over 300 people at several different locations throughout New York State.
- Certification in Strategic Human Resources Management from Cornell University's School of Industrial Labor Relations.
- A founding member of the Society for Human Resources Management's (SHRM) Long Island Diversity and Inclusion Council.
- Recognized for leadership in advancing employment for New Yorkers with disabilities including:
  - 2007 Long Island Association and Long Island Working Partnership Advocate of the Year;
  - 2009 New York State Rehabilitation True Partner Corporate Business Award;
  - 2009 Baruch College Breaking Barriers Award;
  - 2010 Baruch College Visionary Award;
  - 2010 The Rehabilitation Institute (TRI) Giving Wings to Dreams Award
- Featured speaker at numerous Human Resources Management events including the Long Island National Disability Employment Awareness Month (NDEAM) breakfast on multiple occasions, and most recently on the USS Intrepid at the NYC Borough Employers Forum and Technology Fair.
- Member of the Long Island Working Partnership Board, and the TRI Business Advisory Council.

**Angella Luyk**

96 Doris Road  
Rochester, NY 14622  
(585) 414-6960

- Business owner and manager of Midnight Janitorial, Inc., a firm that has grown to over \$1 million in sales in six years of operation.
- Co-Founder FreeNet, a free networking group for Rochester area business professionals interested in building relationships and sharing expertise. Coordinated FreeNet speaker series and facilitated monthly meetings.
- Expertise in personal and business branding, business start up and business plan development, business management, grant writing, business management, not-for-profit business management and strategic planning.
- Corporate Recruitment Chair for the Diabetes Foundation – Responsible for recruiting companies to participate in fundraising events and contribute.
- Job Service Employer Committee (JSEDC) – Department of Labor Employees Committee President – Responsible for running board meetings and Committee management.
- Published works include:
  - Professional Blogger for "Her Magazine."
  - Author of "Wisdom in a Traffic" The secrets no one tells you about owning an amazingly successful business Published in 2011 available on [www.amazon.com](http://www.amazon.com)
  - Columnist Rochester Woman Magazine – writes a monthly business professional advice column titled: entitled Wisdom in a Traffic Jam.
- Awards include:
  - 2008 Rochester Business Ethics Award Recipient.
  - 2008 State Regional Adult Education Network (RAEN) Award Recipient- for work with hiring people with disabilities (one of only 5 companies in 20 years from Rochester area to win this award).
  - 2008 Vital Women Vital roles award Recipient - for work in small business from Rochester Woman's Network to be presented at the 30th Anniversary Gala.
  - 2009 Certificate of Special Congressional Recognition (for outstanding and invaluable service to the community).

**Representatives of Community Rehabilitation Providers****Michael Irwin**

8516 Burt Street  
Syracuse, NY 13202  
(315) 727-9483

- Program Director, Greater Syracuse Works January 2011 – Present. Prior work experience has included: Project Manager, Central New York Works; Guest

Lecturer/Adjunct Instructor, Syracuse University; Coordinator of Assessment and Placement Services, Vocational Evaluator, Vocational Consultant, Trainer, OCM BOCES Lee G. Peters Career Training Center.

- Extensive supervisory experience in vocational rehabilitation, case management, workforce development.
- Extensive experience training and technical assistance in assessment, case management, accountability, quality systems development, vocational implications of disabilities and related topics.
- Professional Leadership Experience:
  - Co-chair of RSA Project Directors Conference held in Washington, DC (2004 – 2009) including facilitation of planning team, budgeting, fiscal and program development.
  - Current member Greater Syracuse Works; former member of Syracuse/Onondaga County Workforce Investment Board One-Stop Consortium.
  - Past President of NYS Vocational Evaluation and Work Adjustment Association.
  - Past Team member - NYS Head Injury Task Force, NYC Invitation to Independence initiative.
  - Past Chairperson of Board of Directors, Person to Person: Citizen Advocacy, Syracuse, NY.
- Professional Grant Writing/Grants Management Experience:
  - Successfully wrote and managed grants in the areas of vocational assessment, placement, workforce development, literacy, fatherhood, legal assistance, school-to-work transition and related areas.
  - Created and facilitated grant writing teams and work groups leading to successful awards. Tasks included: team building and leadership, RFP review and outlining, communication with and between team members, draft and final writing/editing, submission according to time and format requirements.
- Vocational Rehabilitation - Provided direct vocational assessment, career counseling, case management and related services to thousands of persons with highly varied disabling conditions. Created modified processes, procedures, testing and assessment methodologies appropriate to individual situations of customers.

**Fredda Rosen**

22 West 38<sup>th</sup> Street, 11<sup>th</sup> Floor  
New York, NY 10018  
(212) 944-0564

- Executive Director Job Path, Inc., New York, NY - Serves as CEO of \$5.5 million not-for-profit that assists people with developmental disabilities find stable employment, live in their own homes and become involved in community life. Job Path, Inc. is one of ACCES-VR's most successful and progressive community rehabilitation program partners.

- Vera Institute of Justice, New York, NY - Job Path, Project Director - Managed Job Path's overall fiscal and programmatic operations.
- Bronx-Lebanon Hospital, Alcoholism. Program - Coordinator of Vocational Services - Responsible for designing and implementing comprehensive vocational rehabilitation program. Provided individual and group counseling. Developed jobs, training and volunteer placements.

### **Representative: Disability Advocacy Organization**

#### **Lourdess Rivera-Putz**

91 Harrison Avenue  
Brooklyn, NY 11206  
(718) 387-0830

- Co-founder and Executive Director of United We Stand of New York (UWS) since 1990. UWS is a community-based Parent Resource Center for individuals with disabilities and their families located in Brooklyn, NY.
- Advocacy Specialist at New York Lawyers for Public Interest - provided advocacy services and training throughout the NYC Metropolitan Area.
- Education Specialist -- NYS Commission on Quality of Care, as a NYS Governor's Office appointee provided parent and student advocacy services and training throughout the NYC Metropolitan area.
- Member of the N.Y.S. Commissioner's Advisory Panel to Special Education for 6 years.
- Founding Member – National Grassroots Consortium on Disabilities, made up of 15 community-based organizations that represent under-served and under-represented communities throughout the country.
- Developed and has conducted a wide range of parent focused workshops and trainings for NYC Board of Education service providers and other stakeholder groups including: Mediation Training, Parents Role in the Individualized Education Plan (IEP) Process; Parent's Perspective and Role on Inclusion and Special Education for District 75; Students Achieving Success training for middle and high school students.
- Received the 2006 Neighborhood Preservation and the Lawrence Cooke Peace innovator Award - from the New York State Dispute Resolution Association (NYSDRA), for over 15 years of Leadership and Service to Individuals with Disabilities and their Families awarded by the Alliance National Technical Assistance to Parent Centers.

**State Rehabilitation Council  
(Term Expirations)**

**Representative of the Statewide Independent Living Council (NYSILC)**

2013 Wendy Strobel, Director, Northeast ADA Center Disability and Business Technical Assistance Center (DBTAC) Cornell University, 203 ILR Extension Building, Ithaca, NY 14853

**Representative of the Client Assistance Program (CAP)**

2012 Lisa Rosano, Coordinator, NYS Client Assistance Program, 401 State Street, Schenectady, NY 12305

**Representative of a Parent Training and Information Center established pursuant to the Individuals with Disability Education Act (IDEA)**

2013 Susan Barlow, Director of Parent Training, Parent Network of WNY, 5 Frontenac Avenue, Buffalo NY, 14216

2014 Lourdes Rivera-Putz, Executive Director, United We Stand Of New York, 91 Harrison Avenue, Brooklyn, NY 11206

**Certified vocational rehabilitation counselors**

2014 Tamar Asedo-Sherman, Employment Specialist, Nassau BOCES, 24 Fransal Court, Northport, NY 11768-2901

2013 LaWanda H. Cook, M.S., CRC, 317-A Troy Rd., Ithaca, NY 14850

**Representatives of community rehabilitation program service providers**

2013 Lisa Bayer, Deputy Director of Community Services, LDA Life and Learning Services, 339 East Avenue, Suite 420, Rochester, NY 14625

2014 Michael Irwin, Program Director, Greater Syracuse Works, 516 Burt Street, Syracuse, NY 13202

2014 Fredda Rosen, Executive Director, Job Path, 22 West 38<sup>th</sup> Street, 11<sup>th</sup> Floor, New York, NY 10018

2012 Francine Tishman, Employment Consultant, 83 Glendale Road, Southhampton, MA 01073

2013 Mira L. Bowin, One Columbia Place, Albany, NY 12207

### **Representatives of business, industry, and labor**

2014 Angella Luyk, Owner, Midnight Janitorial, Inc., 96 Doris Road, Rochester, NY 14622

2014 Kyle Goodridge, Vice President, Equal Employment/Affirmative Action Manager, Citigroup, 77-11 35<sup>th</sup> Avenue, 1R, Jackson Heights, NY 11372

2014 Craig Wolfson, Esq., Rosicki, Rosicki & Associates, 44 Manhattan Avenue, Westbury, NY 11590

2013 Marianne Murphy, LMSW 71 Onondaga Street, Skaneateles, NY 13152

### **Representatives of disability advocacy groups**

2014 Gregory Bell, Executive Director, Insight for New Housing, 905 Eagle Avenue, Apt. #4M, Bronx, NY 10456

2014 Shameka Andrews, Co-Administrative Director of Policy, Self Advocacy Association, 500 Balltown Rd, Building 12, Schenectady, NY 12304

2012 Patricia Dowse, Chief Operating Officer, New York State Rehabilitation Association, 203 Shereen Court, Schenectady, NY 12304

2012 Kathy Hoffman, Coordinator of Special Services, Erie Community College, 4041 Southwestern Blvd, Orchard Park, NY 14127

2014 Roger Purdy, Director, Disability Support Services, LeMoyne College, 4158 Cherrywood Drive, Syracuse, NY 13215

2012 Kevin Kennedy, Systems Advocate, Genesee Region Independent Living Center, 5241 East Main Street, Batavia, NY 14020

2014 Cynthia C. Printup-Harms, OAHIO Director 3108 Main Street Buffalo, NY 14214-1384

2014 Lourdes Rosa-Carrasquillo, Esq., Director of Advocacy/Community Organizer, Center for Independence of the Disabled, 17 Gates Avenue, 2<sup>nd</sup> Floor, Montclair, NJ 07042

**Current or former applicants for, or recipients of, vocational rehabilitation services**

2012 Brett Eisenberg, Executive Director, Bronx Independent Living Services, 2600 Netherland Avenue, Apartment 202, Bronx, NY 10463

**Representative of Native American Projects (Section 121)**

2014 Nicole David, Administrative Assistant, St. Regis Mohawk Tribe, P.O. Box 362, Rooseveltown, NY 13683

**Representative of the State educational agency responsible for the public education of students with disabilities who are eligible to receive services**

2013 Sophie McDermott, New York State Education Department, Special Education, 89 Washington Avenue, Albany, NY 12234

**Representative of the State Workforce Investment Board**

Vacant

**Ex-Officio - On-Going Terms**

Elaine Kost, Federal Bond Coordinator/Disability Lead, New York State Department of Labor, W. Averell Harriman State Office Campus, Building 12, Room 425, Albany, NY 12240

Rosemary Lamb, Director, Division of Interagency Affairs, New York State Commission on Quality of Care and Advocacy for Persons with Disabilities, 401 State Street, Schenectady, NY 12305

Karen Jackuback, Program Research Specialist, New York State Developmental Disabilities Planning Council, 99 Washington Avenue, 12<sup>th</sup> Floor, Suite 1230, Albany, NY 12210

Douglas Ruderman, Rehabilitation and Recovery Services, New York State Department Office of Mental Health, 44 Holland Avenue, Albany, NY 12229

MaryAnn VanAlstyne, Associate Rehabilitation Counselor, New York State Office of Children and Family Services, Commission for the Blind and Visually Handicapped, Capital View Office Park, South Building, Room 201, 52 Washington Street, Rensselaer, NY 12144

Robert Noble, Center for Employment Excellence, New York State Office for Persons with Developmental Disabilities, 44 Holland Avenue, Albany, NY 12229