

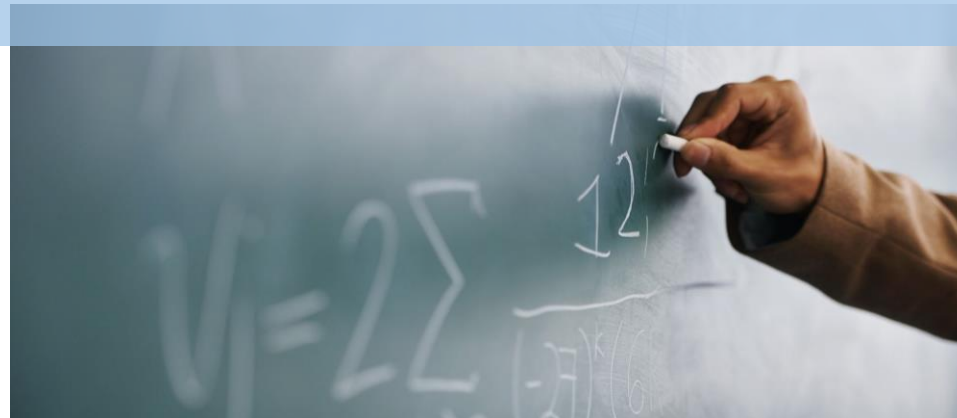
# Board of Regents P-20 Work Group: Recruiting the Next Generation of Teachers in New York State

**Board of Regents Meeting  
March 10, 2025**

# Key Question



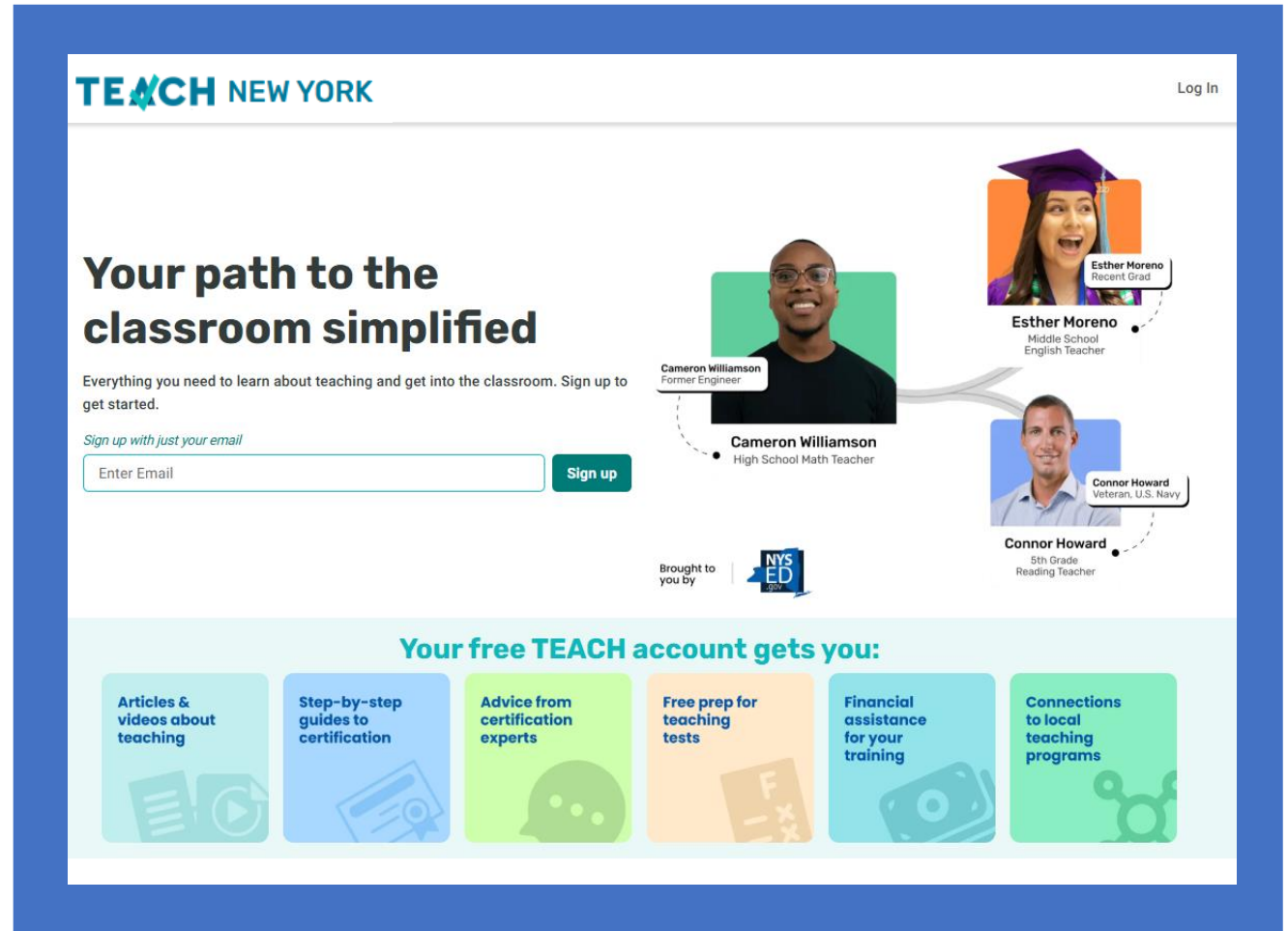
How do we encourage young people to get into teaching?





# Teach New York

- State-customized teacher recruitment system developed by Teach.org in collaboration with NYSED
- From March 2024 to mid-February 2025:
  - 64,103 sign-ups
  - 70% identified as people of color
  - 1,386 event and group coaching registrations
  - 462 1:1 coaching call registrations
  - 46 NYS educator preparation program letters of participation



[newyork.teach.org](https://newyork.teach.org)

# Panelist Perspectives

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What are the essential components of initiatives that are designed to encourage students to become teachers?



# Essential Components: Dr. Nichole Brown

Director of School of Education Clinical Practice and Partnerships Office and Principal Investigator/Project Director Teacher Opportunity Corps (TOC II), SUNY Oswego

Representation and Visibility

Early Engagement/Exposure and Culturally Relevant Pathways

Mentorship and Support

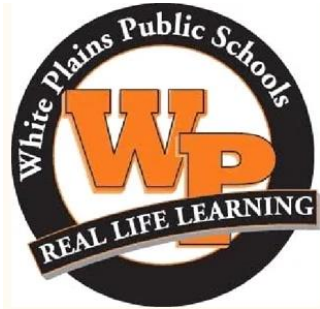
Access and Equity

Positive Messaging and Value of Teaching



# Essential Components: Kara McCormick-Lyons

Education Pathways teacher, White Plains High School, White Plains Public Schools





# Essential Components: Tara Tolan

CTE Coordinator, Pathways in Education program developer, Quester III BOCES



College and Career  
Readiness



Early Incentives



Mentoring



# Essential Components: Jenna Almon

Teacher, Genet Elementary School, East Greenbush CSD and former student of the Quester III Pathways in Education program



Curriculum &  
College Credits



Field  
Experience



Mentorship &  
Networking



College  
Readiness





# Questions?



New York State  
**EDUCATION DEPARTMENT**  
Knowledge > Skill > Opportunity