



THE CROWN ACT

Amendments to the Commissioner's Regulations Implementing the Dignity for All Students Act

Commissioner's Regulations Sections 100.2(kk), 119.6

- Amends the Dignity for All Students Act (DASA) provisions to add definitions:
 - *Race shall include traits historically associated with race, including, but not limited to, hair texture and protective hairstyles.
 - *Protective hairstyles shall include, but not be limited to, such hairstyles as braids, locks, and twists.
- Additional provisions in sections 100.2 and 119.6 are amended to reference the newly added definitions of "race" and "protective hairstyle."

Commissioner's Regulations Sections 100.2(kk)

- Section 100.2(kk) is amended to provide additional illustrative examples of discrimination based on natural hair or hairstyles to include a report regarding:
 - punishment,
 - differential treatment or humiliation of a student, or
 - exclusion of a student from a school function, athletic team or school yearbook, based on hair texture or protective hairstyle, or
 - the request to alter or actual alteration of a protective hairstyle

Next Steps

- Proposed regulations will go out for public comment through March 1.
- It is anticipated that the proposed rule will be presented to the Board of Regents for adoption at the April 2021 Regents meeting after all comments are reviewed and considered by the Department.
- If adopted at the April meeting, the proposed rule will become effective as a permanent rule on April 28, 2021.