



New York State
EDUCATION DEPARTMENT

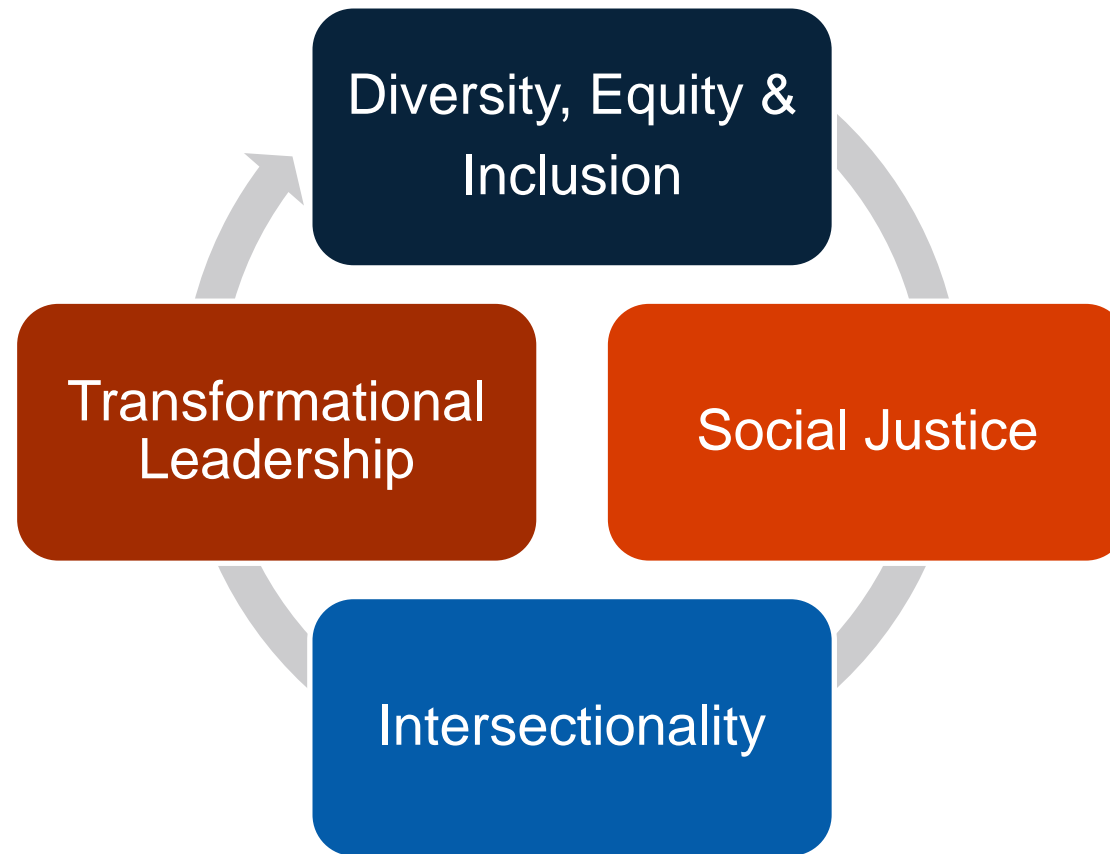
Knowledge > Skill > Opportunity

Disability Inclusion

Board of Regents Presentation

November 2021

Achieving Disability Inclusion

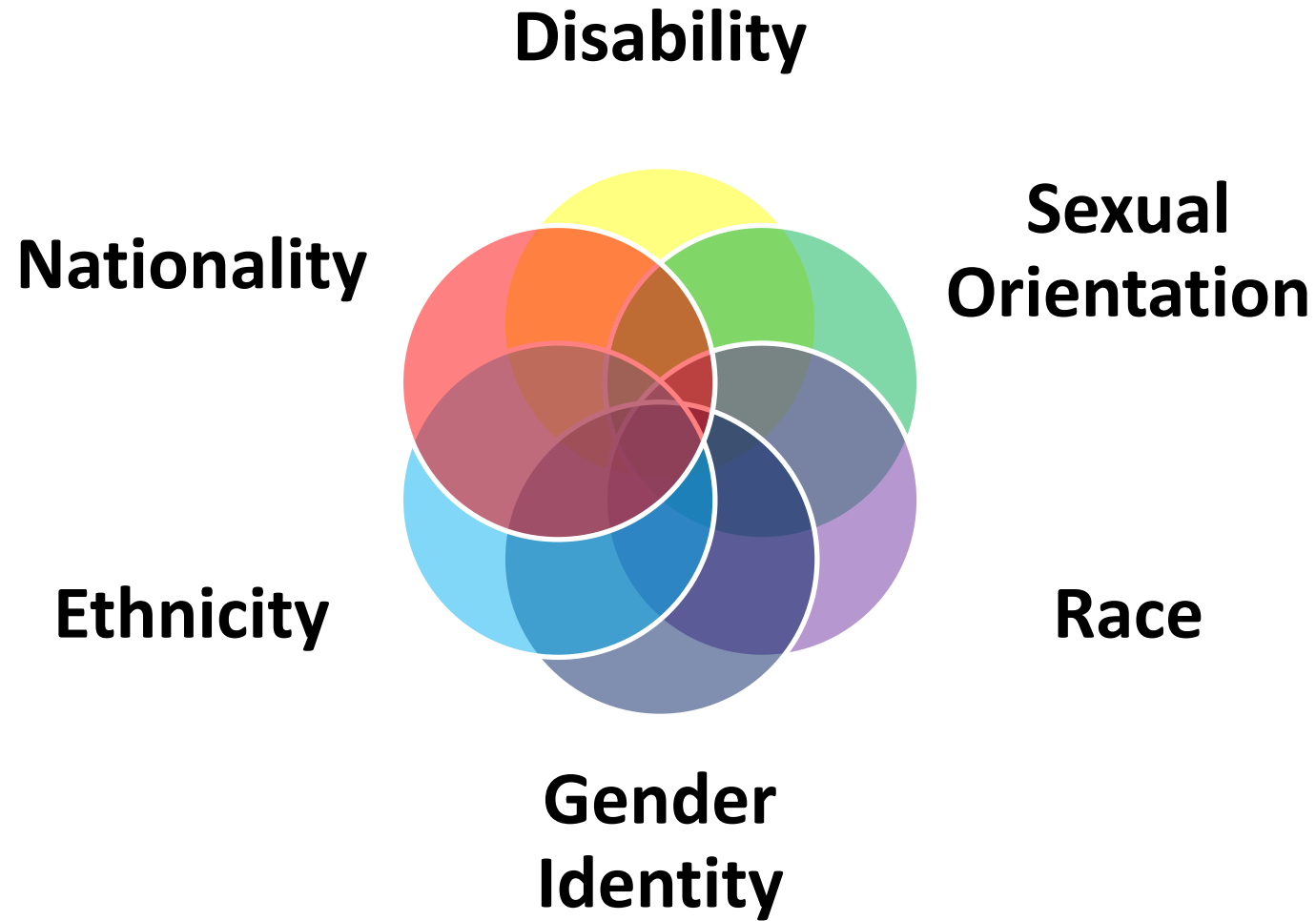


Ableism

*“Progress toward **Equity** is **Dependent First** and foremost on the acknowledgement that **ABLEISM** exists in schools.”*

**-Dr. Thomas Hehir, Harvard University
Former Director of U.S. Dept. of Education Office
of Special Education**

Intersectionality



How Do We View Disability?

Historical Context

Socialization

Identity

Language

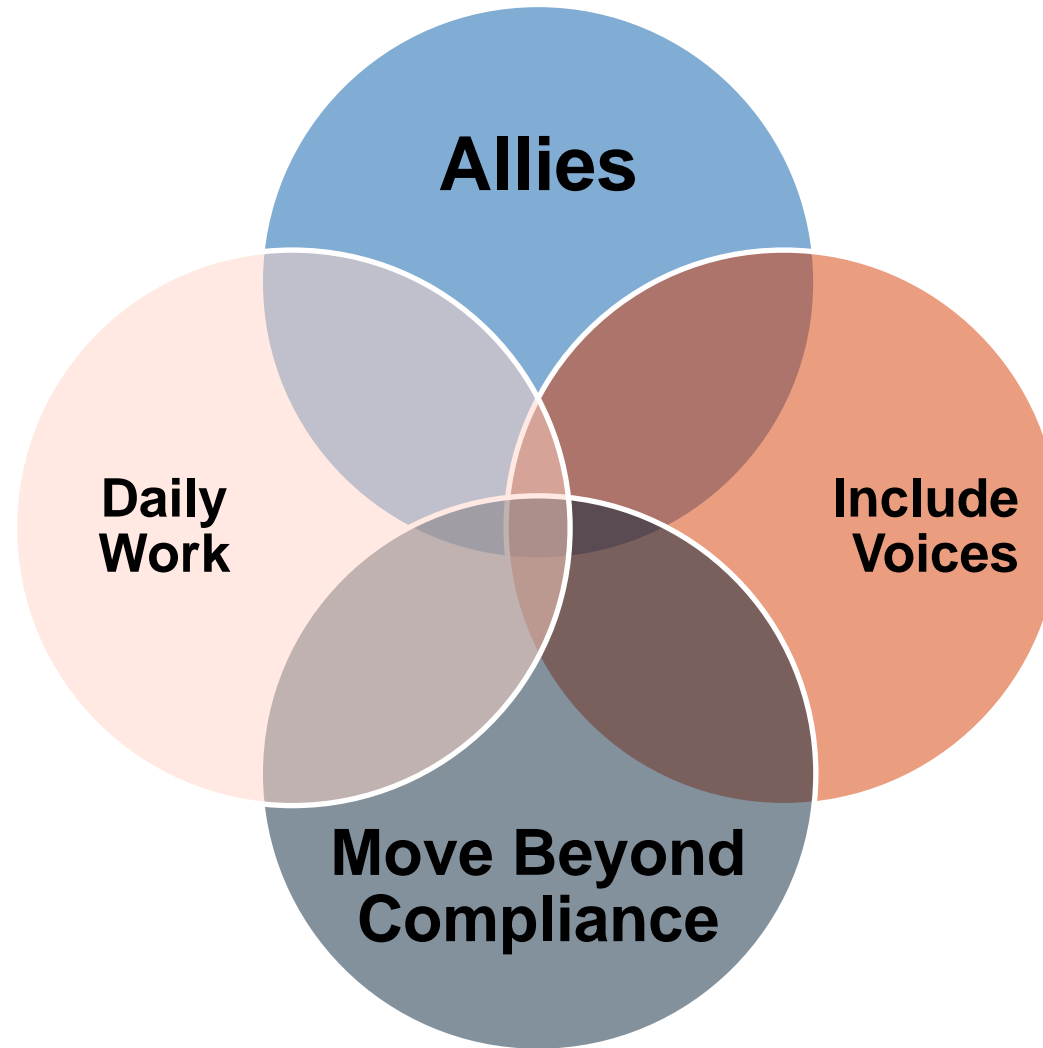
Environment

Change the Lens with Social Justice

“A disabled person engages with access barriers because their environment by design does not give them access and opportunity to participate.”

-Zebadiah Hall, Cornell University

Moving to Transformational Leadership



Reflection

1. How has my culture, race, ethnicity, gender and religion shaped how I view myself and others?
2. How does power and privilege impact how society views students with disabilities?
3. How can I become an ally?



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Thank You