



DIVERSITY, EQUITY, AND INCLUSION WORKGROUP

FEBRUARY 13, 2023



New York State
EDUCATION DEPARTMENT
Knowledge > Skill > Opportunity

OFFICE OF DIVERSITY, EQUITY, AND INCLUSION

Mission:

To support and advance the New York State Board of Regents Initiative on Diversity, Equity, and Inclusion

**NYS Board of Regents Initiative on
Diversity, Equity & Inclusion**



We will create and sustain safe, nurturing and engaging learning environments for **ALL** students.



OFFICE OF DIVERSITY, EQUITY, AND INCLUSION

Two main approaches



Collaboration
within SED

- Internal

Direct
support to
schools,
districts, and
BOCES

- External

OFFICE OF DIVERSITY, EQUITY, AND INCLUSION: AREAS OF FOCUS



**Support to schools,
districts and BOCES**



**Collaborate on policies
& practices that
advance DEI**

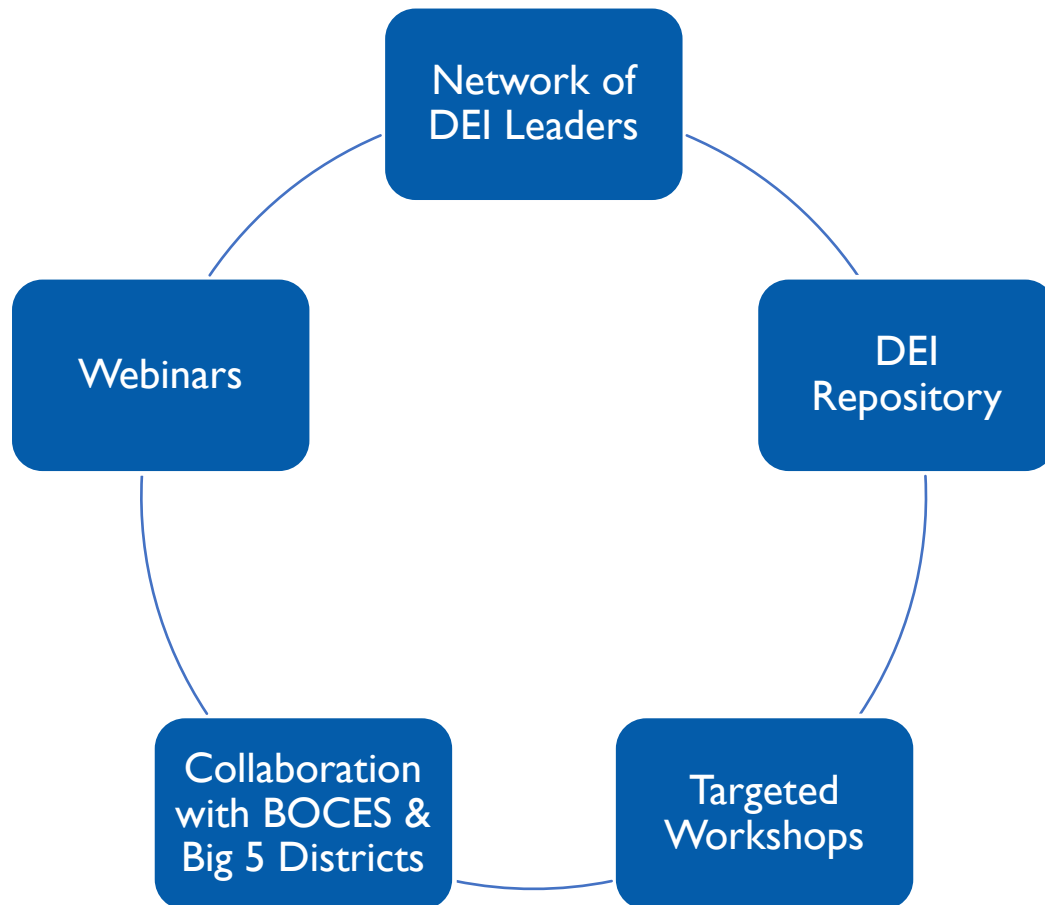


**Provide leadership and
training**



**Enhance capacity of
educational leaders to
advance equity**

OFFICE OF DIVERSITY, EQUITY, AND INCLUSION: ACTION STEPS





NEW YORK STATE

My Brother's Keeper

PROGRAM UPDATES

MBK IMPACTS

STUDENT VOICE



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SURFACE STRUCTURE

DEEP STRUCTURE

TOC II Summit



Why?

- Positive exposure
- Higher academic expectations
- All students benefit
- Minority students benefit

NYSMBK TOC II Objective: To increase the participation rate of historically underrepresented and economically disadvantaged individuals in teaching careers

OBAMA FOUNDATION DEMOCRACY FORUM



IMPACT IN QUEENS



Queens MBK Graduation Rates for African Americans from 2016-2021

IMPACT IN BUFFALO



Buffalo MBK Graduation Rates for Native Americans from 2016-2021

IMPACT IN ROOSEVELT



Roosevelt MBK Graduation Rates for Hispanic/Latino Americans from 2016-2021

2023 VICE CHANCELLOR EMERITA
ADELAIDE L. SANFORD SCHOLARSHIP AWARDS



2023 MBK SYMPOSIUM

Gathering of MBK Communities to:

May 19, 2023

Hear insights and
perspectives from the
students

Highlight best practices
from local, state, and
national leaders

Inspire participants to
improve opportunities
and outcomes for boys
and young men of color

Induct the 2023 MBK
Fellows



STUDENT VOICE





THANK YOU

