



Workforce Innovation and Opportunity Act (WIOA) 2020 Combined State Plan

Board of Regents Presentation

January 2020

Workforce Innovation and Opportunity Act (WIOA)

Purpose

To align the workforce development system with education, training and economic development initiatives that create a collective response to labor market challenges on the national, state and local levels.

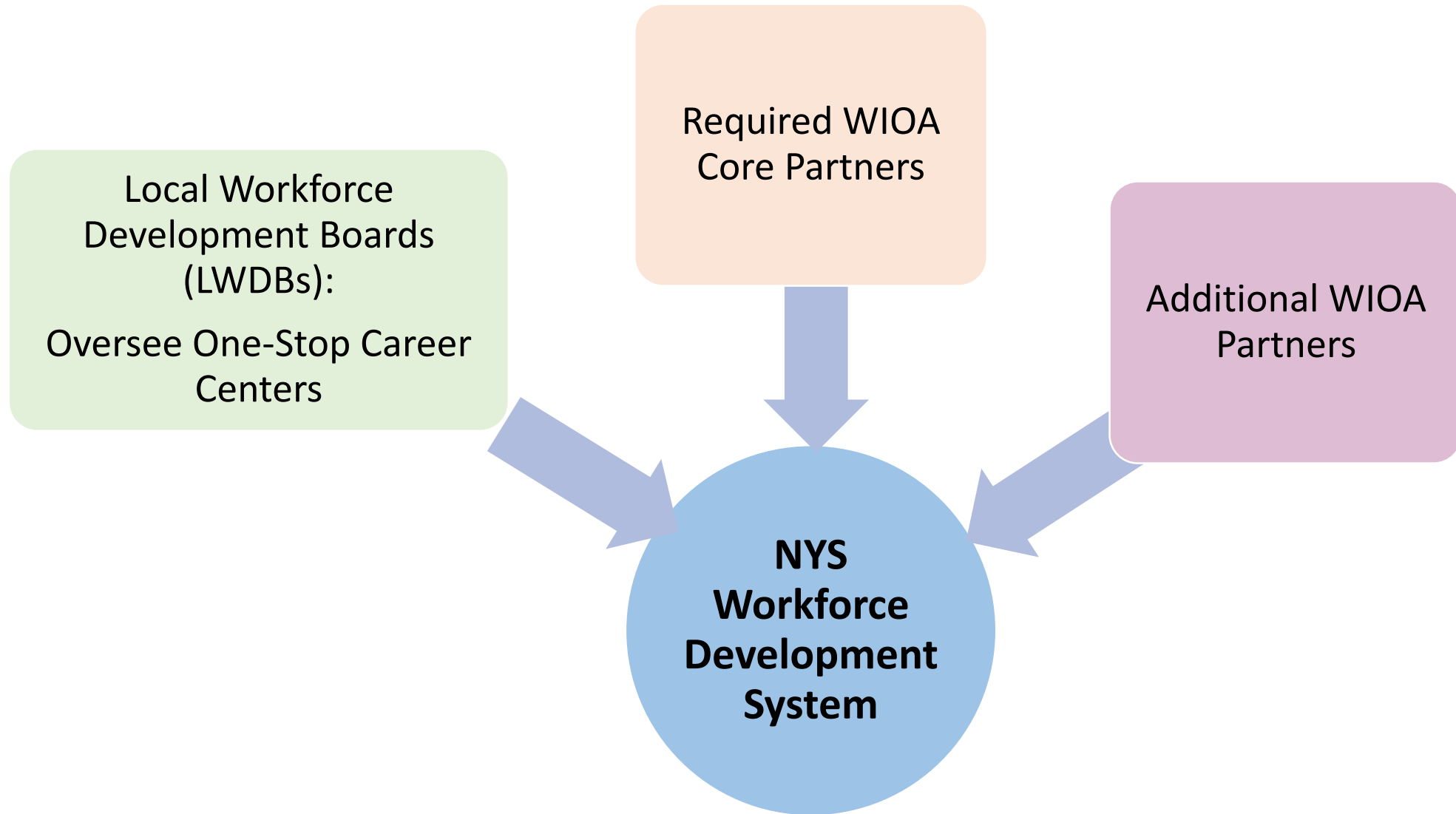
History

- Signed into law July 2014
- Supersedes the Workforce Investment Act of 1998 (WIA)
- Amends the Adult Education and Literacy Act, the Wagner-Peyser Act, the Rehabilitation Act of 1973

WIOA State Plan Requirement

- States are required to develop a four-year strategic plan to strengthen and improve their workforce development systems
 - 2016-2020 WIOA State Plan, **previously approved by Board of Regents**, sunsets 6/30/20
 - New York has developed a draft WIOA Combined State Plan for 2020-2024

Workforce Development System in New York State



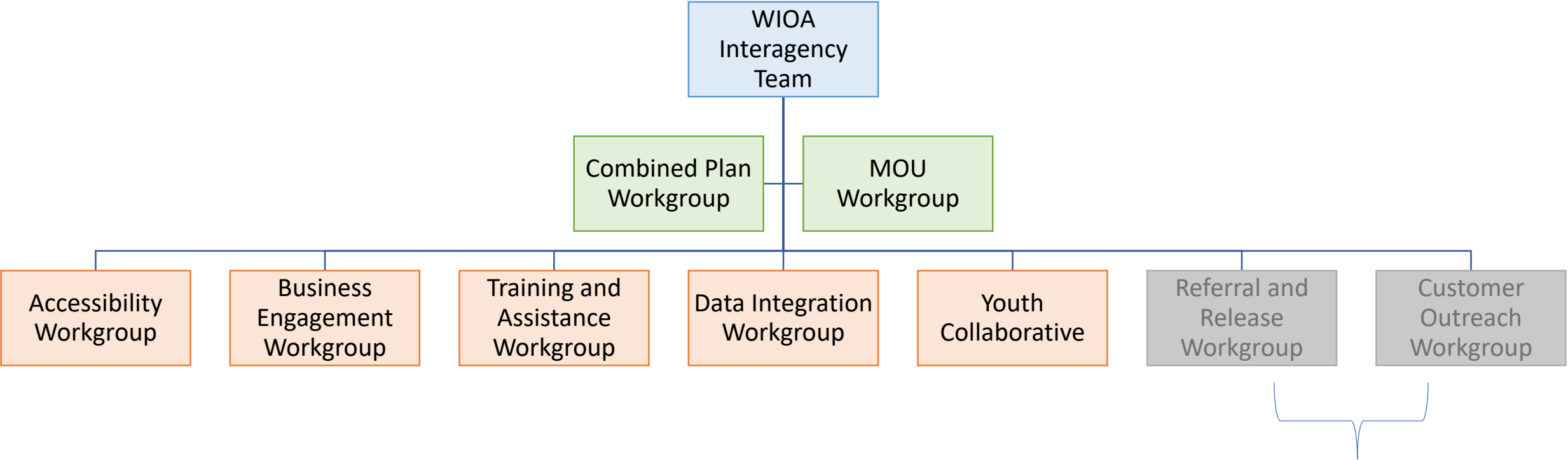
New York State WIOA Combined State Plan Partners

State Agency	Required Core Partners	Additional WIOA Partners
Department of Labor (DOL)	<ul style="list-style-type: none"> • <u>Title I</u>: Adult, Dislocated Worker and Youth Programs • <u>Title III</u>: Wagner-Peyser Program (One-Stop Career Center Infrastructure) 	<ul style="list-style-type: none"> • Trade Adjustment Assistance (TAA)
State Education Department	<ul style="list-style-type: none"> • <u>Title II</u>: Adult Education and Family Literacy Program (ACCES) • <u>Title IV</u>: Vocational Rehabilitation (ACCES-VR) 	<ul style="list-style-type: none"> • Strengthening Career and Technical Education (CTE) for the 21st Century (Perkins V)
Office of Children and Family Services/NYS Commission for the Blind (OCFS/NYSCB)	<ul style="list-style-type: none"> • <u>Title IV</u>: Vocational Rehabilitation (Commission for the Blind) 	
Office for Temporary and Disability Assistance (OTDA)		<ul style="list-style-type: none"> • Temporary Assistance for Needy Families (TANF)
New York State Office for the Aging (SOFA)		<ul style="list-style-type: none"> • Senior Community Employment Program (CSBG)
Department of State (DOS)		<ul style="list-style-type: none"> • Community Service Block Grant

New York State WIOA Partner Programs

- Adult, Dislocated Worker, and Youth Programs
 - Wagner-Peyser Program
 - Trade Adjustment Assistance
 - **Adult Education and Family Literacy**
 - **Strengthening Career and Technical Education (CTE) for the 21st Century (Perkins V)**
 - **Vocational Rehabilitation**
 - **ACCES-VR**
 - Commission for the Blind
 - Temporary Assistance for Needy Families
 - Senior Community Employment Program
 - Community Service Block Grant
- Unemployment Compensation
 - Job Corps
 - YouthBuild
 - Migrant and Seasonal Farmworker
 - Indian and Native American Programs
 - Jobs for Veterans
 - Housing and Urban Development
 - Second Chance Act 2007

New York State WIOA Interagency Team



Objectives met under 2016 WIOA Plan

2016 WIOA Combined State Plan: Interagency Team Accomplishments



Culture of Cross-Agency
Collaboration

Accessibility Equipment for One-
Stop Career Centers

Functional Cross-System Release
of Information Form

Regional Business Service Teams

Joint Webinars for Partners
Serving Youth and Young Adults

2016 WIOA Combined State Plan: State Education Department Accomplishments

ACCES-Adult Education Programs and Policy

- Expansion of 56 Literacy Zones in high poverty communities
- Increased partnerships with the 33 Local Workforce Development Boards (LWDBs)
- Enrollment of all adult education students in Job Zone, a web-based resource utilized by the One-Stop Career Centers
- Creation of “Fast Track” instruction strategies for students who have not passed the high school equivalency exam (Test Assessing Secondary Completion-TASC)
- Improved case management for adult education programs supporting collaboration with WIOA partners

ACCES-Vocational Rehabilitation

- 2018: Pre-employment transition services (Pre-ETS) for eligible students
 - 2020: Pre-ETS for potentially eligible students
- Statewide student referral system to reduce barriers to postsecondary services
- Extended supported employment services for youth increased to 48 months to support employment success for youth with disabilities
- Executed data exchange agreement with DOL for exited participant wage information (WIOA reporting requirement) and began receiving data
- Services provided directly to businesses being tracked in DOL’s One-Stop Operating System (OSOS)

WIOA Common Performance Measures

**Employment
Rate:
2nd Quarter
After Exit**

**Employment
Rate:
4th Quarter
After Exit**

**Median
Earnings:
2nd Quarter
After Exit**

**Credential
Attainment**

**Measurable
Skills Gain**

**Effectiveness
In Serving
Business**

Draft 2020 WIOA Combined State Plan: Required Board of Regents Approval

Vision

New York State envisions a unified workforce development system that is regionally coordinated and programmatically seamless, delivering workforce training, business services and statewide job linkages to all New Yorkers.

Goals

- Governance - WIOA Programs governed by a seamless system
- Service Delivery - Services will meet the needs of businesses and job seekers
- Accountability - Performance metrics

Draft 2020 WIOA Combined State Plan

Strategies to Achieve Statewide Goals

Align workforce
and economic
development

Business
partnerships

Emphasize
education and
literacy to
remove
barriers to
employment

Share
information
across
partners

Develop
joint
trainings

Use
information
technology to
improve the
delivery of
services

Draft 2020 WIOA Combined State Plan Implementation: Specific SED Strategies - Vocational Rehabilitation and Adult Education

Data: Expand upon data sharing opportunities to support improvements in services and WIOA common performance reporting requirements.

Business: Build on efforts to provide services to businesses that hire workers with disabilities.

Education/Training: Develop integrated education and training models.

Education/Training: Provide instruction with co-teaching or dual enrollment in basic skills and occupational/Career and Technical Education (CTE) training.

Challenges to Implementation

New York State Challenges

- **Fragmented Federal Guidance:** Federal policy and requirements are provided to each partner individually. This results in:
 - Conflicting information
 - Essential cross-training for all partners on cross program knowledge/requirements
 - The need for new processes, forms and policies
 - Significant modifications to each partner's data collection systems
- **Data Integration:**
 - Ongoing changes to reporting requirements

State Education Department (ACCES) Challenges

- **Funding:** Implementation strategies that allocate 15% of ACCES-VR funding to pre-employment transition services (Pre-ETS)
- **Increased Expectations:** Increased rigor in all literacy instruction required for the new Test of Adult Basic Literacy (TABE)
- **Challenges with Coordination:** Difficulty executing the required MOUs between the local workforce development boards (LWDBs) and their partners coordinating service delivery and cost-sharing
- **Data Collection:** Increased WIOA reporting requirements and changes to those requirements

Draft 2020 WIOA Combined State Plan: Timeline



Thank you

