




**TO:** The Honorable Members of the Board of Regents

**FROM:** Betty A. Rosa

**SUBJECT:** Appointment of Anne Fiscarelli to Assistant Commissioner of Human Resources

**DATE:** September 4, 2025

**AUTHORIZATION(S):** 

**SUMMARY**

**Issue for Decision**

Will the Board of Regents approve my appointment of Anne Fiscarelli to Assistant Commissioner of Human Resources?

**Reason(s) for Consideration**

The responsibilities of the Director of Human Resources have expanded significantly beyond the original Civil Service designation. To reflect these evolving demands, this proposal recommends elevating the role to Assistant Commissioner for Human Resources (HR). The position will continue to lead personnel services, staff development, labor relations, and employee benefits across diverse program areas. Additionally, it will support senior leadership by analyzing HR trends, guiding strategic planning, aligning HR objectives with agency goals, and fostering effective communication throughout the organization.

Anne Fiscarelli, the current Director of Human Resources at the New York State Education Department (NYSED), is an accomplished Human Resources executive with over 20 years of experience in public sector HR leadership. As the Director of Human Resources, she oversees strategic operations across staffing, labor relations, training, payroll, diversity, and compliance.

Ms. Fiscarelli has played a pivotal role in shaping workforce policy, advocating for agency needs, and leading statewide initiatives to strengthen public service employment. Her career at NYSED includes progressive leadership roles, where she has driven innovation in recruitment, classification, and employee development. She has represented the Department in labor hearings and litigation, and collaborated with key state agencies to advance HR modernization and equity.

Ms. Fiscarelli's earlier roles at Health Research, Inc. and BOCES reflect her deep expertise in recruitment, employee relations, and compliance with civil service and education law. She holds a Bachelor of Arts in Marine Affairs/International Development from the University of Rhode Island and is certified as a Society for Human Resources Management (SHRM) Senior Certified Professional and NYS Classification and Compensation Specialist.

A recognized leader in her field, Ms. Fiscarelli is a member of the NYS Personnel Council and SHRM, and was honored with the Patriot Award by the U.S. Department of Defense for her support of Guard and Reserve employees.

### **Proposed Handling**

This appointment will come before the Full Board of Regents for action at its September 2025 meeting.

### **Recommendation**

It is recommended that the Board of Regents take the following action:

VOTED: That the Board of Regents approve the appointment of Anne Fiscarelli to Assistant Commissioner of Human Resources.

### **Timetable for Implementation**

If the Board of Regents approves the recommendation, the appointment will be effective September 9, 2025.