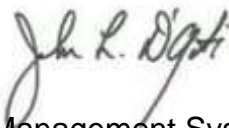





**TO:** Higher Education Committee  
**FROM:** John L. D'Agati   
**SUBJECT:** Principal Talent Management System  
**DATE:** December 3, 2020  
**AUTHORIZATION(S):** 

**SUMMARY**

**Issue for Discussion**

The University of the State of New York Regents Research Fund, in conjunction with the Department, is preparing to launch a Principal Talent Management System (PTMS). Development of the system was funded by the Wallace Foundation. Staff will provide a demonstration of the system and its capabilities.

**Reason for Consideration**

For information.

**Proposed Handling**

Not applicable.

**Procedural History**

Not applicable.

**Background Information**

When district leaders need to hire a new principal or assistant principal, PTMS will help them tap into a larger pool of School Building Leader-certified individuals who possess the experience and credentials that meet their schools' needs. The computer system searches the Department's databases to locate individuals who meet the district's customized criteria, then offers the option to send canvassing emails to those candidates. To ensure privacy, the names and contact information of people in the candidate pool are not revealed to the individuals in the district conducting the search.

The system is slated to go live in early 2021.

## **Related Regents Items**

December 2019:

[Principal Talent Management System](https://www.regents.nysed.gov/common/regents/files/1219hed1.pdf) and [PowerPoint Presentation](https://www.regents.nysed.gov/common/regents/files/HE%20-%20Principal%20Talent%20Management%20System.pdf)

(<https://www.regents.nysed.gov/common/regents/files/1219hed1.pdf>)

(<https://www.regents.nysed.gov/common/regents/files/HE%20-%20Principal%20Talent%20Management%20System.pdf>)