



TO: Higher Education Committee
FROM: John L. D'Agati *John L. D'Agati*
SUBJECT: Principal Talent Management System
DATE: November 21, 2019
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SUMMARY

Issue for Discussion

The University of the State of New York – Regents Research Fund, in conjunction with the Department, is developing a Principal Talent Management System (PTMS). This work is being funded by the Wallace Foundation. Staff will provide a demonstration of the system and its capabilities.

Reason for Consideration

For information.

Background Information

The purpose of the PTMS is to enable district leaders to tap into a larger pool of School Building Leader certified individuals who have the experience and credentials that meet the needs of their schools. The computer search system will use data that is in the Department's systems to customize the recruitment of certified candidates for positions as building leaders. In order to ensure privacy, the names of people in the candidate pool are not revealed to the individual that is conducting the search.

The system, still in development, is slated to go live sometime during the 2019-20 school year.