



New York State
EDUCATION DEPARTMENT

Knowledge > Skill > Opportunity

The Girls of Color Interagency Advisory Workgroup

New York State Board of Regents Meeting

Full Board Presentation

December 13, 2021

Trauma-Informed Approaches in School

Supporting Girls of Color and Rethinking Discipline

September 2016



The Girls of Color Interagency Advisory Workgroup Goals

- To improve outcomes, provide opportunities, and address the unique needs of girls of color so they are ready and able to succeed in school and life;
- To focus on learning about best practices on trauma responsive schools;
- To engage in authentic conversations around systemic racism and other “isms” associated with the challenges in our society, hence in our schools, that directly impact our girls of color; and
- To discuss “what works” while reviewing data and understanding disparities and needs of girls of color.



Guiding Principles

- Mutual respect between youth and adults
- Trust
- Feeling comfortable, respected when entering school
- Fairness and accountability in discipline
- Educational access and equal opportunity in the classroom
- Communication
- Transparency in rules
- Learning goals that adapt to needs/circumstances of each student
- Guiding and effective leadership
- Diversity in adult leaders
- Mediation
- Real youth voice – not symbolic
- Empowering young women of color



Girls of Color Interagency Advisory Workgroup

- NYSED Office of Student Support Services
- NYSED ACCES
- NYSED P12
- Albany City School District
- NYU Steinhardt
- Schenectady City School District
- New York City Department of Education
- Port Morris School of Community Leadership
- South Bronx Academy of Applied Media
- CUNY School of Medicine
- Capital District YMCA
- Alliance for Quality Education
- Parents
- Community Leaders
- NYS Division of Criminal Justice Services
- NYS Office of Children and Family Services
- Girls for Gender Equity
- My Sister's Keeper NYC
- Vera Institute of Justice
- Wayne County Youth Advocate Program
- My Brother's Keeper Wayne County
- Westchester County Youth Bureau

Understanding the CROWN Act



Understanding the CROWN Act

Understanding the CROWN Act



International Day of the Girl
Digital Generation. Our Generation.



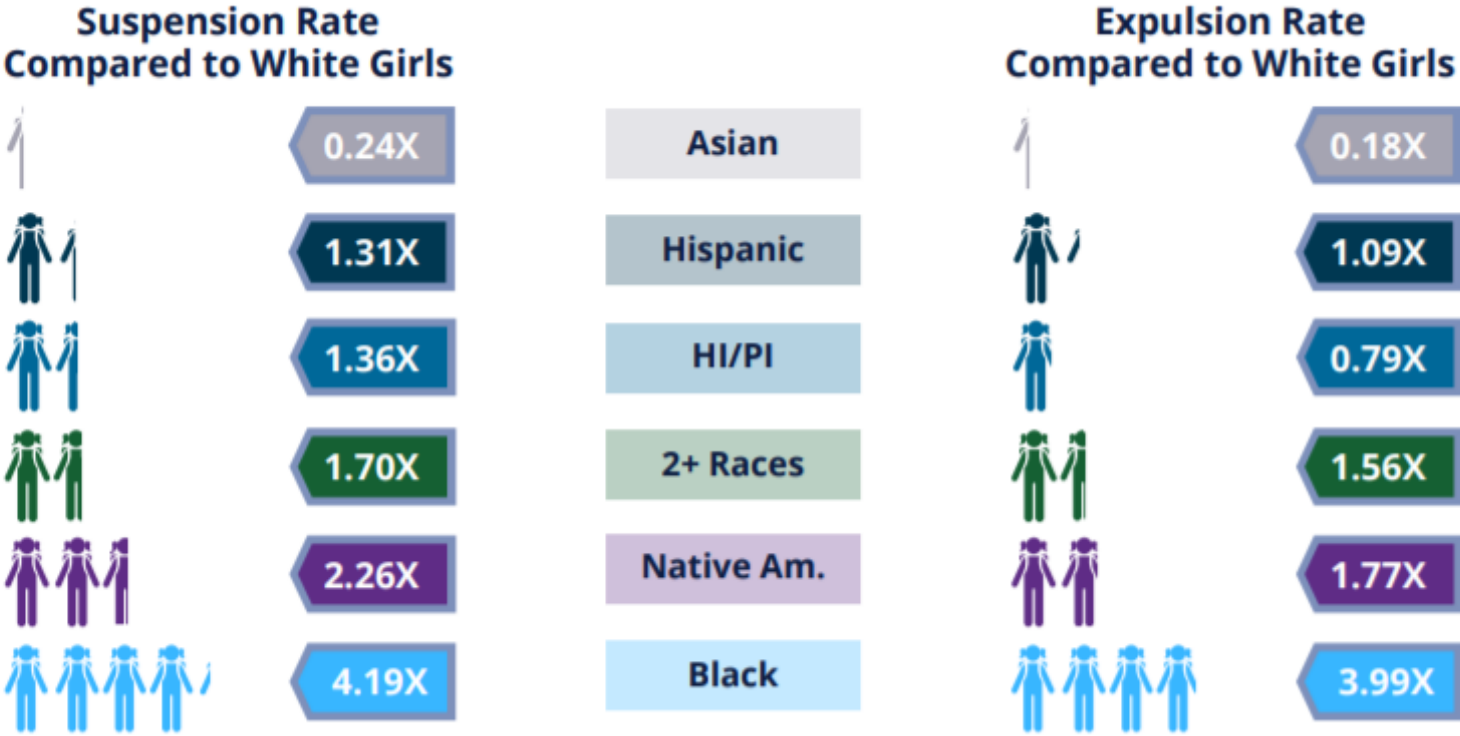
**INTERNATIONAL
DAY OF THE GIRL**

Oct. 11th

Digital Generation.
Our Generation.



Data Snapshot: 2017-2018 National Data on School Discipline by Race and Gender

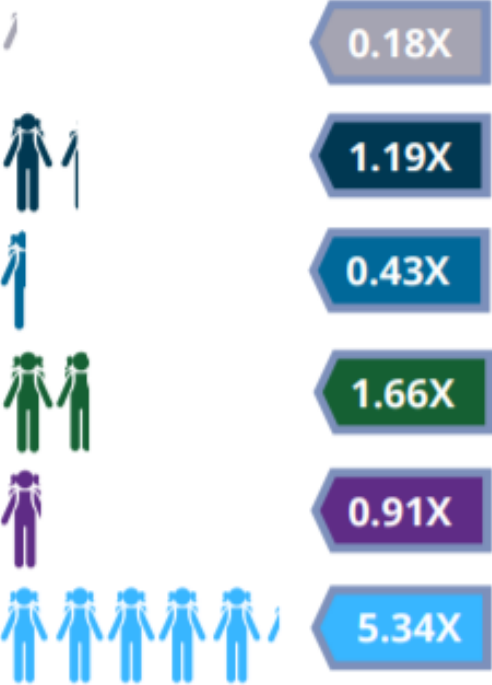


Copyright © 2020 Georgetown Law Center on Poverty and Inequality

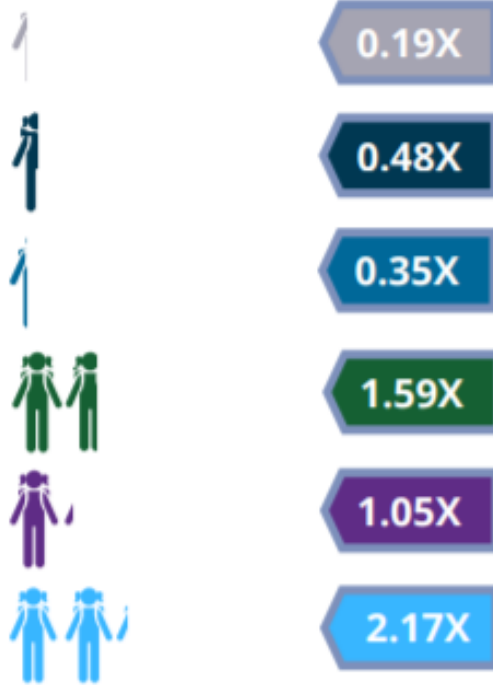
<https://genderjusticeandopportunity.georgetown.edu/wp-content/uploads/2021/04/National-Data-on-School-Discipline-by-Race-and-Gender.pdf>

Data Snapshot: 2017-2018 National Data on School Discipline by Race and Gender

Transfer Rate Compared to White Girls



Rate of Restraints Compared to White Girls



Copyright © 2020 Georgetown Law Center on Poverty and Inequality

Continuing Work

Reimagining

Reimagining the guidance for the Dignity for All Students Act

Continuing

Continuing the work focusing on bullying and harassment centering on the experiences of girls of color

Reviewing

Reviewing discipline and discipline codes – including dress codes

Working

Working with our interagency workgroup members in their areas of expertise to educate each other and the community on creating safe spaces for girls of color