



**TO:** The Honorable the Members of the Board of Regents

**FROM:** Betty A. Rosa, Commissioner 

**SUBJECT:** Appointment of Interim Superintendent at the New York State School for the Deaf

**DATE:** February 9, 2022

**AUTHORIZATION(S):**

**EXECUTIVE SUMMARY**

**Issue for Decision**

Should the Board of Regents approve the appointment of Kara Shore as Interim Superintendent at the New York State School for the Deaf in Rome, New York?

**Reason(s) for Consideration**

The Superintendent, Joyce Long submitted her resignation to the Department with an effective date of February 16, 2022.

**Proposed Handling**

This issue will come before the Full Board at its Executive Session for discussion during the February 2022 Regents meeting. If approved in Executive Session, it will then come before the Full Board for final action at the Board's Public Session on February 15, 2022.

**Procedural History**

Education Law requires that the Board of Regents appoint the Superintendent of the New York State School for the Deaf. The recommendation before you for consideration was made by the Commissioner of Education consistent with Section 4354 of Education Law.

**Background Information**

The Superintendent of the New York State School for the Deaf, Ms. Long submitted her resignation to the Department with an effective date of February 16, 2022. Ms. Shore, the Assistant Superintendent has been serving as the Acting Superintendent since August 18, 2021. The Commissioner recommends to the Board of Regents that Ms. Shore be appointed to Interim Superintendent during the time period necessary to conduct a search and appoint a permanent Superintendent to the position.

The Interim Superintendent at the New York State School for the Deaf will be responsible to perform the duties of the Superintendent which includes on-site management for the five-day residential program, school program, and campus operations and must lead the communication, facilitation, and implementation of P-12 priorities. The Interim Superintendent is also responsible for achieving and maintaining compliance with federal and State regulations; State Education Department policies, both fiscal and programmatic; assuming a leadership role in developing and implementing curriculum and assessment based on learning standards established for all students; and promoting positive program changes to improve student outcomes and foster attainment of postsecondary goals. Ms. Shore has been fulfilling the above referenced duties in her current Acting Superintendent position.

Ms. Shore's background as a special education teacher and administrative experience make her highly qualified for the position of Interim Superintendent at the New York State School for the Deaf. Ms. Shore was a Principal in the Oswego City School District's Leighton Elementary School from 2016-2019. She was hired to be the Assistant Superintendent at the New York State School for the Deaf in 2019 and was serving in this capacity when selected to be the Acting Superintendent in August 2021. As the Assistant Superintendent/Acting Superintendent, Ms. Shore has demonstrated her ability to effectively lead the New York State School for the Deaf learning community. Additionally, she has been addressing the multiple challenges related to the COVID-19 pandemic and ensuring that both the school program and residential program are maintaining compliance with the required health and safety protocols. During this transition period, Ms. Shore has demonstrated a collaborative leadership style and devotion to supporting the students, families, and staff at the New York State School for the Deaf. A copy of Ms. Shore's resume is provided for your reference.

### **Related Regents Items**

Not applicable.

### **Recommendation**

It is recommended that the Board of Regents take the following action:

VOTED: That the Board of Regents approve the appointment of Kara Shore as Interim Superintendent of the New York State School for the Deaf, effective February 17, 2022.

### **Timetable for Implementation**

If the Board of Regents approves the recommendation, the appointment will be effective February 17, 2022.