TO: The Honorable the Members of the Board of Regents
FROM: Christopher J. Halpin, Secretary
SUBJECT: Summary of the November 2021 Meeting
DATE: December 2, 2021

AUTHORIZATION(S):

SUMMARY

Issue for Decision

Should the Board of Regents approve the Summary of the November 2021 Meeting of the Board of Regents?

Reason(s) for Consideration

Not applicable.

Proposed Handling

This issue will come before the Full Board for action at its December 2021 meeting.

Procedural History

This document summarizes the actions of the Board of Regents during the monthly meeting and is brought before the Board the following month for approval.

Background Information

Not applicable.

Related Regents Items

Not applicable.
Recommendation

Approval of the Summary of the November 2021 meeting.

VOTED, that the Summary of the November 2021 Meeting of the Board of Regents of The University of the State of New York be approved.

Timetable for Implementation

Effective December 14, 2021.
SUMMARY OF THE NOVEMBER 2021 MEETING
OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF THE STATE OF NEW YORK

Held at the State Education Building
Albany, New York

November 15 and 16, 2021

Christopher J. Halpin, Secretary
Board of Regents
THE BOARD OF REGENTS

The Board of Regents of The University of the State of New York held a public session in Albany on Monday, November 15th at 9:00 a.m. pursuant to a call to duty sent to each Regent.

MEETING OF THE FULL BOARD, Monday, November 15th at 9:00 a.m.

Board Members in Attendance:

Lester W. Young, Jr., Chancellor
Josephine Victoria Finn, Vice Chancellor
Roger Tilles
Christine D. Cea
Wade S. Norwood
Kathleen M. Cashin
James E. Cottrell
Judith Chin
Beverly L. Ouderkirk
Catherine Collins
Nan Eileen Mead
Elizabeth S. Hakanson
Luis O. Reyes
Susan W. Mittler
Frances G. Wills
Ruth B. Turner
Aramina Vega Ferrer

Also present were Commissioner, Betty A. Rosa; Executive Deputy Commissioner, Sharon Cates-Williams, Senior Deputy Commissioner for Education Policy, Jim Baldwin, Counsel and Deputy Commissioner for Legal Affairs, Daniel Morton-Bentley; and Secretary, Board of Regents, Christopher J. Halpin.

ACTION ITEM

Executive Session Motion

MOVED, that the Board of Regents convene in executive session on Tuesday, November 16th at 11:20 a.m. to discuss litigation matters.

Motion by: Vice Chancellor Josephine Victoria Finn
Seconded by: Regent Christine D. Cea
Action: Motion carried. Regent Norwood was absent for the vote.
Chancellor Young provided thoughts for a moment of silence, reflecting the contributions of veterans and the designation of the month of November as National Native Americans Month.

**PRESENTATION**

Disability Inclusion

Sharon Cates-Williams, Executive Deputy Commissioner and Ceylane Meyers-Ruff, Deputy Commissioner, Adult Career and Continuing Education Services (ACCES) presented on how disability fits within P-20 Diversity, Equity and Inclusion. (Attachment I.)

Chancellor Young adjourned the meeting.

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**P-12 EDUCATION COMMITTEE MEETING**

The P-12 Education Committee held its scheduled meeting on November 15, 2021. (See P-12 Education Committee Report on page 13).

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**HIGHER EDUCATION COMMITTEE MEETING**

The Higher Education Committee held its scheduled meeting on November 15, 2021. (See Higher Education Committee Report on page 12).

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**CULTURAL EDUCATION COMMITTEE MEETING**

The Cultural Education Committee held its scheduled meeting on November 15, 2021. (See Higher Education Committee Report on page 11).

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**PROFESSIONAL PRACTICE COMMITTEE MEETING**

The Professional Practice Committee held its scheduled meeting on November 16, 2021. (See Professional Practice Committee Report on page 15).
The Adult Career and Continuing Education Services (ACCES) Committee held its scheduled meeting on November 16, 2021. (See Higher Education Committee Report on page 10).
MEETING OF THE FULL BOARD, Tuesday, November 16th at 11:55 a.m.

Board Members in Attendance:

Lester W. Young, Jr., Chancellor
Josephine Victoria Finn, Vice Chancellor
Christine D. Cea
Wade S. Norwood
Kathleen M. Cashin
James E. Cottrell
Judith Chin
Beverly L. Ouderkirk
Catherine Collins
Nan Eileen Mead
Elizabeth S. Hakanson
Luis O. Reyes
Susan W. Mittler
Frances G. Wills
Ruth B. Turner
Aramina Vega Ferrer

Also present were Commissioner, Betty A. Rosa; Executive Deputy Commissioner, Sharon Cates-Williams, Senior Deputy Commissioner for Education Policy, Jim Baldwin, Counsel and Deputy Commissioner for Legal Affairs, Daniel Morton-Bentley; and Secretary, Board of Regents, Christopher J. Halpin. Regent Roger Tilles was absent and excused.

Chancellor Young opened the meeting by recognizing that November 16th is also the International Day for Tolerance and as a Board, the members are committed to strengthening and fostering mutual understanding among cultures and people. Chancellor Young also reflected on the story of Ruby Bridges.

ACTION ITEMS

Charter Applications
BR (A) 1

MOVED, that the Board of Regents approve each application in accordance with the recommendations contained in the summary table (see Appendix I).
Summary of the October 2021 Meeting of the Board of Regents
BR (A) 2

MOVED, that the Summary of the October 2021 Meeting of the Board of Regents of The University of the State of New York be approved.

Motion by: Regent Frances G. Wills
Seconded by: Regent Christine D. Cea
Action: Motion passed unanimously.

State Education Department October 2021 Fiscal Report
BR (A) 3

MOVED, that Board of Regents accept the October 2021 State Education Department Fiscal Report as presented.

Motion by: Regent Susan W. Mittler
Seconded by: Regent Aramina Vega Ferrer
Action: Motion passed unanimously.

PROGRAM AREA CONSENT ITEMS

Higher Education

The State University of New York (SUNY), Empire State College: Regents Authorization to award the Bachelor of Business Administration (B.B.A.) Degree BR (CA) 1

MOVED, that the Board of Regents authorize SUNY Empire State College to award the B.B.A. degree to students successfully completing the registered program.

P-12 Education

Proposed Amendment of Section 100.21 of the Regulations of the Commissioner of Education Relating to Providing Flexibility for Accountability Requirements in Response to the COVID-19 Crisis BR (CA) 2

MOVED, that section 100.21 of the Regulations of the Commissioner of Education be amended, as submitted, as an emergency measure, effective December 13, 2021, upon a finding by the Board of Regents that such action is necessary for the preservation of public health and general welfare in order to provide flexibility for certain regulatory
requirements relating to accountability in response to the impact of the COVID-19 crisis and to ensure that the emergency action taken at the September meeting remains continuously in effect.

**Proposed Technical Amendment to Section 100.2(gg)(8) of the Regulations of the Commissioner of Education Relating to the Uniform Violent or Disruptive Incident Reporting System, Also Known as the School Safety and Educational Climate Reporting System**

**MOVED**, that section 100.2(gg)(8) of the Regulations of the Commissioner of Education be amended, as submitted, effective December 7, 2021, as an emergency action upon a finding by the Board of Regents that such action is necessary for the preservation of the general welfare to immediately make a technical correction to ensure that the amendments to the Commissioner’s regulations adopted at the April 2021 meeting are properly administered pursuant to the policies established by the Board of Regents and to ensure the emergency action taken at the July 2021 Regents meeting remains continuously in effect.

**Petition of the Lisbon Central School District for Consent to Exceed the Constitutional Debt Limit**

**MOVED**, that the Board of Regents hereby gives consent to the issuance of bonds and/or bond anticipation notes by the Board of Education of Lisbon Central School District in an amount not to exceed $1,000,000 for the purchase of student transport vehicles, including necessary furnishings, fixtures and equipment and all other costs incidental thereto, of which $961,018 will be in excess of the constitutional debt limit of said school district.

**Petition of the City School District of the City of Ogdensburg for Consent to Exceed the Constitutional Debt Limit**

**MOVED**, that the Board of Regents hereby gives consent to the issuance of bonds and/or bond anticipation notes by the Board of Education of City School District of the City of Ogdensburg in an amount not to exceed $1,300,000 for the purchase of twelve (12) student transport vehicles, including necessary furnishings, fixtures and equipment, and all other costs incidental thereto, in excess of the constitutional debt limit of said school district.

**Professional Practice**

(Re)Appointments of Members to the State Boards for the Professions and (Re)Appointments of Extended Members to the State Boards for the Professions
for Service on Licensure Disciplinary and/or Licensure Restoration and Moral Character Panels  
BR (CA) 6

MOVED, that Board of Regents approve the proposed (re)appointments.

Master Plan Amendment Applications  
BR (CA) 7

MOVED, that the Board of Regents approve each master plan amendment applications on the summary table.

Report of the Committee on the Professions Regarding Licensing Petitions and Degree Conferrals  
BR (CA) 8 - REVISED

MOVED, that the Board of Regents approve the recommendations of the Committee on the Professions regarding the licensing petitions and degree conferrals.

MOVED, that the Regents approve the consent agenda items.

Motion by: Regent Christine D. Cea  
Seconded by: Regent Elizabeth S. Hakanson  
Action: Motion passed unanimously.

STANDING COMMITTEE REPORTS

ADULT CAREER AND CONTINUING EDUCATION SERVICES (ACCES)

Your Adult Career and Continuing Education Services (ACCES) Committee held a meeting on November 16, 2021. All members were present, except for Regent Tilles, who was excused.

MATTERS NOT REQUIRING BOARD ACTION

Inclusive from the Start: The Universal Design for Learning Framework – The Committee was provided with a presentation by Dr. Christopher Hromalik, from Onondaga Community College, on learner variability, Universal Design, and Universal Design for Learning (UDL). Dr. Hromalik shared information about the Universal Design for Learning framework and how it can mitigate barriers to successful learning. He also shared examples of UDL in higher education and information about UDL professional development.
2022-2023 Non-State Aid Budget and Legislative Priorities – The Committee was provided with an update on the 2022-23 potential Non-State Aid budget and legislative priorities for ACCES. The proposed priorities include: Enhancing Supports and Services for Postsecondary Success of Students with Disabilities; and Funding the Expansion of the Readers Aid Program.

CULTURAL EDUCATION

Your Committee on Cultural Education had its scheduled meeting on November 15, 2021. Regent Roger Tilles and Regent Frances Wills, Co-Chairs of the Cultural Education Committee, submitted the following written report. All members were present. Chancellor Young, Regent Norwood, Regent Cashin, Regent Ouderkirk, Regent Mittler, and Regent Ferrer were also in attendance.

ITEMS FOR DISCUSSION

Co-Chairs Regent Tilles and Regent Wills welcomed everyone.

Deputy Commissioner’s Report (Discussion)

Deputy Commissioner Mark Schaming provided an update on the Office of Cultural Education’s programs and services including:

- “Courage: The Black New York Struggle for Quality Education” from the Schomburg Center for Research in Black Culture is now open at the New York State Museum. This exhibition was donated by the Adelaide L. Sanford Institute in honor of Vice-Chancellor Emerita of the NY State Board of Regents Dr. Adelaide L. Sanford;
- An update on the State Museum’s gallery renewal project;
- State Library has opened the online portal for applications for $5 million in ARPA funding;
- The Talking Book and Braille Library is promoting programs to allow school professionals to be able to certify students with visual disabilities to be participants in the program; and
- The New York State Archives Magazine Speaker Series virtual programs are held regularly with recording available on the Archives’ YouTube channel.

Non-State Aid Budget and Legislative Initiatives (Discussion)

Phyllis Morris, Chief Financial Officer and Jennifer Trowbridge, Director of the Office of Governmental Relations discussed the Cultural Education non-state aid budget and legislative initiatives including requesting a $11 million increase to Library Construction Aid funding for a total of $45 million for 2022-2023 and requesting a $2 million appropriation for the New York State Summer School of the Arts so the program continues to be available for talented New York students.
Update from New York State Historian (Discussion)

State Historian Devin Lander provided an update on the Office of State History’s work to provide coordination and leadership of New York’s history field including the Office of State History website, the New York History Journal, A New York Minute in History podcast, and the 250th anniversary of the American Revolution commemorations.

Proposed Amendment of Section 185.15 of the Regulations of the Commissioner of Education Relating to Records Retention and Disposition Schedule LGS-1 (Discussion)

Tom Ruller, Assistant Commissioner of Archives, presented proposed amendments to the Commissioner’s regulations records retention and disposition schedule LGS-1 relating to state assessments, license plate readers, health screening, cooperative extension records, technical corrections, and restoration of items inadvertently omitted from previous schedules. It is anticipated that the proposed amendment will be presented for adoption at the March 2022 Regents meeting, after publication of the proposed amendment in the State Register and 60-day public comment period.

Appointments to the Regents Advisory Council on Libraries (Action)

Deputy Commissioner Mark Schaming presented appointments to the Regents Advisory Council on Libraries for five-year terms:

- Greta Byrum, Program Director, Just Tech at Social Science Research Council
- Sandra Michele Echols, School Media Specialist, Science Skills Center High School for Science, Technology, and the Creative Arts
- Dr. Beth Patin, Assistant Professor, Syracuse University’s School of Information Studies

HIGHER EDUCATION

Your Higher Education Committee held its scheduled meeting on November 15, 2021. All members of the Committee were present.

MOTION FOR ACTION BY FULL BOARD

Your Higher Education Committee recommends, and we move, that the Board of Regents act affirmatively upon each recommendation in the written report of the Committee’s deliberations at its meeting on November 15, 2021, copies of which have been distributed to each member of the Board of Regents.
MATTERS NOT REQUIRING BOARD ACTION

Non-State Aid Budget and Legislative Initiatives - Department staff presented for discussion and further refinement the Higher Education non-state aid budget and proposed legislative initiatives.

Amendment to Section 80-1.1 of the Regulations of the Commissioner of Education Relating to the Definition of a Year of Experience for Permanent or Professional Certification - Department staff presented a revised amendment to the definition of a “year of experience” that will be acceptable for the Permanent and Professional certificates to provide for greater flexibility in calculating a year of experience, permitting a variety of part-time experiences that could be equivalent to full-time experience in a 12-month period.

Consent Agenda Items:

Regents Authorization for State University of New York, Empire State College - The Board of Regents voted to authorize SUNY Empire State College to award the Bachelor of Business Administration (B.B.A.) Degree to students successfully completing the registered business program.

P-12 EDUCATION

Your P-12 Education Committee held its scheduled meeting on November 15, 2021. All members were present.

ACTION ITEMS

Initial Applications Authorized by the Board of Regents [P-12 (A) 1]

Your Committee recommends that the Board of Regents find that: (1) the proposed charter school meets the requirements set out in Article 56 of the Education Law, and all other applicable laws, rules and regulations; (2) the applicant can demonstrate the ability to operate the school in an educationally and fiscally sound manner; (3) granting the application is likely to improve student learning and achievement and materially further the purposes set out in subdivision two of section twenty-eight hundred fifty of Article 56 of the Education Law; and (4) granting the application will have a significant educational benefit to the students expected to attend the charter school, and the Board of Regents therefore approves and issues a charter and provisional charter to Innova Girls Academy Charter School, for a term of five years in accordance with §2851(2)(p) of the Education Law.
The motion passed. Regent Cashin, Regent Ouderkirk, and Regent Tilles opposed. Regent Mead was absent for the vote.

**Proposed Amendment to Section 125.1(d) of the Regulations of the Commissioner of Education Relating to Annual Visits to Voluntarily Registered Nursery Schools and Kindergartens [P-12 (A) 2]**

Your Committee recommends that section 125.1(d) of the Regulations of the Commissioner of Education be amended, as submitted, effective November 16, 2021 as an emergency action upon a finding by the Board of Regents that such action is necessary for the preservation of the general welfare and public health to continue to provide flexibility for the annual visitation of voluntarily registered nursery schools and kindergartens during the 2021-2022 school year due to the COVID-19 crisis. The motion passed. There were no oppositions or abstentions. Regent Mead was absent for the vote.

**MOTION FOR ACTION BY FULL BOARD**

Mr. Chancellor and Colleagues: Your P-12 Education Committee recommends, and we move, that the Board of Regents act affirmatively upon each recommendation in the oral report of the Committee's deliberations at its meeting on November 15, 2021.

**MATTERS NOT REQUIRING BOARD ACTION**

**Proposed Amendment to Section 170.12 of the Regulations of the Commissioner of Education Relating to School Districts’ Exemption from the Establishment of an Internal Audit Function [P-12 (D) 1]**

Department staff presented a proposed technical amendment to section 170.12(b)(3) of the Commissioner's regulations relating to exemptions to the internal audit functions for certain school districts.

**Proposed Amendments to Commissioner’s Regulations 200.1 and 200.5 to Address Special Education Due Process in New York City [P-12 (D) 2]**

Department staff presented proposed amendments to Commissioner’s Regulations regarding special education due process procedures and Impartial Hearing Officers, to assist New York City to address its waitlist of 6,000 unassigned due process complaints.

**Non-State Aid Budget and Legislative Initiatives [P-12 (D) 3]**

Department staff updated the Board of Regents on the P-12 non-state aid budget and legislative initiatives.
Graduation Measures Update

Department staff discussed the updated schedule and plans for the Graduation Measures Regional Meetings taking place December 2021 through the beginning of February 2022.

2021 3-8 ELA/Math Preliminary Results Presentation

Department staff presented a high-level overview of the publicly released SY 2020-2021 3-8 ELA and Math state assessment participation and outcome data.

Substantial Equivalence Update

Department staff reviewed the history of this work and provided an overview of next steps.

Consent Agenda

The Board of Regents approved the following consent agenda items at its November 2021 meeting.

- Proposed Technical Amendment to Section 100.2(gg)(8) of the Regulations of the Commissioner of Education Relating to the Uniform Violent or Disruptive Incident Reporting System, Also Known as the School Safety and Educational Climate Reporting System (2nd emergency adoption)
- Proposed Amendment of Section 100.21 of the Regulations of the Commissioner of Education Relating to Providing Flexibility for Accountability Requirements in Response to the COVID-19 Crisis
- Petition of the Lisbon Central School District for Consent to Exceed the Constitutional Debt Limit
- Petition of the Ogdensburg Central School District for Consent to Exceed the Constitutional Debt Limit

PROFESSIONAL PRACTICE

Your Professional Practice Committee held its scheduled meeting on November 16, 2021. All members were present. Chancellor Lester W. Young, Jr. and Regent Kathleen M. Cashin also attended the meeting, but did not vote on any case or action.

ACTION ITEMS

Professional Discipline Cases

Your Committee recommends that the reports of the Regents Review Committees, including rulings, findings of fact, determinations as to guilt, and recommendations, by unanimous or majority vote, contained in those reports which have been distributed to
you, be accepted in 1 case. In addition, your Committee recommends, upon the recommendation of the Committee on the Professions, that 34 consent order applications and 3 surrender applications be granted.

These recommendations are made following the review of 38 cases involving six licensed practical nurses, five licensed practical nurses who are also registered professional nurses, four registered professional nurses, two dentists, two licensed clinical social workers, two massage therapists, two pharmacists, one architect, one occupational therapy assistant, one pharmacy, one registered professional nurse who is also a nurse practitioner (Adult Health) and who is also a nurse practitioner (Psychiatry), one registered professional nurse who is also a nurse practitioner (Psychiatry), one speech-language pathologist, and one veterinarian.

Restorations

Your Committee recommends the following:

That the application of Pedro J. Flaquer for the restoration of his license to practice as a Professional Engineer in New York State be denied. [PPC EXS (A) 4]

MOTION FOR ACTION BY FULL BOARD

Your Professional Practice Committee recommends, and we move, that the Board of Regents act affirmatively upon each recommendation in the written report of the Committee’s deliberations at its meeting on November 16, 2021, copies of which have been distributed to each Regent.

MATTERS NOT REQUIRING BOARD ACTION

Your Committee discussed several topics of interest, including:

- Deputy’s Commissioners Report/Update
  - Board (Re)Appointments
  - Conferral of Degrees
  - Master Plan Amendment - Touro PsyD

Non-State Aid Budget and Legislative Initiatives (Discussion)

Proposed Amendment to Sections 52.10, 72.1, 72.2, 72.3, 72.4 and 72.5 of the Regulations of the Commissioner of Education and Addition of Section 72.8 to the Regulations of the Commissioner of Education Relating to the Licensure, Exemption and Endorsement Requirements in the Profession of Psychology (Discussion)
The proposed amendments to the Commissioner’s regulations update New York’s psychologist licensure requirements to conform with national standards, creates a pathway to licensure by endorsement, corrects a citation to the Education Law regarding temporary authorization to practice in this State, and eliminates obsolete provisions relating to supervised experience.

**MOVED**, that the Committee Reports be approved.

**Motion by:** Regent Frances G. Wills  
**Seconded by:** Regent Aramina Vega Ferrer

Motion passed. Regents Kathleen M. Cashin, Beverly L. Ouderkirk, Elizabeth S. Hakanson, Susan W. Mittler and Ruth B. Turner voted to approve the committee reports, with the exception of the P-12 Education Committee action to approve Initial Applications Authorized by the Board of Regents [P-12 (A) 1]. Regents Roger Tilles, Christine D. Cea, James E. Cottrell and Catherine Collins were absent for the vote.

Chancellor Young adjourned the meeting.
### Appendix I
NEW YORK STATE BOARD OF REGENTS CHARTER ACTIONS

<table>
<thead>
<tr>
<th>Name of Institution</th>
<th>Program Area</th>
<th>County (City/Town) of Location</th>
<th>Description of Charter Action(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Newfane Public Library</td>
<td>CE</td>
<td>Niagara (Newfane)</td>
<td>Extend the provisional charter for five years.</td>
</tr>
<tr>
<td>The S.S. Columbia Project</td>
<td>CE</td>
<td>New York (New York)</td>
<td>Extend the provisional charter for five years.</td>
</tr>
<tr>
<td>Stamford Village Library</td>
<td>CE</td>
<td>Delaware (Stamford)</td>
<td>Amend charter to:</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>• change the corporate name to “Stamford Library”;</td>
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<td>• specify the trustee range to be not less than seven nor more than thirteen;</td>
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<td></td>
<td>• designate the library’s service area to be coterminous with the Stamford Central School District; and</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>• update IRS dissolution language.</td>
</tr>
<tr>
<td>Stony Point Historical Society</td>
<td>CE</td>
<td>Rockland (Stony Point)</td>
<td>Extend provisional charter for five years.</td>
</tr>
<tr>
<td>Trumansburg Community Nursery School</td>
<td>P12</td>
<td>Tompkins (Trumansburg)</td>
<td>Extend provisional charter for three years.</td>
</tr>
<tr>
<td>Cold Spring Harbor Laboratory</td>
<td>HE</td>
<td>Nassau (Cold Spring Harbor)</td>
<td>Amend charter to increase the maximum number of trustees to be 40.</td>
</tr>
<tr>
<td>Marist College</td>
<td>HE</td>
<td>Dutchess (Poughkeepsie)</td>
<td>Amend charter to add authority to confer the Master of Science in Education (M.S. in Ed.) degree.</td>
</tr>
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</table>
Appendix II

REGENTS ACTIONS IN 38 PROFESSIONAL DISCIPLINE CASES
AND 1 RESTORATION PETITION

NOVEMBER 15 - 16, 2021

The Board of Regents announced disciplinary actions resulting in the revocation of 1 license, surrender of 3 licenses, and 34 other disciplinary actions. The penalty indicated for each case relates solely to the misconduct set forth in that particular case. In addition, the Board acted upon 1 restoration petition.

I. REVOCATION AND SURRENDERS

Nursing

William Emanuel Mingo a/k/a William E. Mingo; Licensed Practical Nurse; New Rochelle, NY 10805-1427; Lic. No. 292059; Cal. Nos. 29014/27175; Found guilty of professional misconduct; Penalty: Revocation, $5,000 fine.

Pharmacy

Gregory Konny; Pharmacist; Woodmere, NY 11598-1744; Lic. No. 047323; Cal. No. 32619; Application to surrender license granted. Summary: Licensee admitted to the charge of having been convicted of Conspiracy to Distribute Narcotics and Conspiracy to Commit Health Care Fraud, both felonies.

Social Work

David Brian Moskowitz; Licensed Clinical Social Worker; Goshen, NY 10924-5308; Lic. No. 047956; Cal. No. 31808; Application to surrender license granted. Summary: Licensee did not contest the charge of having a sexual relationship with a patient.

Michael R. Penn; Licensed Clinical Social Worker; New York, NY 10023-2820; Lic. No. 041172; Cal. No. 32692; Application to surrender license granted. Summary: Licensee admitted to charges of failing to maintain an accurate record for a patient for at least six years and crossing professional boundaries with said patient.

II. OTHER REGENTS DISCIPLINARY ACTIONS

Architecture

Christian Stanton Duerr; Architect; Rochester, NY 14620; Lic. No. 025101; Cal. No. 32753; Application for consent order granted; Penalty agreed upon: 3 months actual suspension, 21 months stayed suspension, 2 years probation, $7,500 fine.
Dentistry

Joseph Seabrook; Dentist; Bronx, NY 10467; Lic. No. 046985; Cal. No. 32433; Application for consent order granted; Penalty agreed upon: 6 months actual suspension, 18 months stayed suspension, upon return to practice, 2 years probation, $1,000 fine.

Richard Robert Charlap, Jr.; Dentist; Buffalo, NY 14218-2633; Lic. No. 046452; Cal. No. 32573; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation.

Massage Therapy

Andre N. Walls; Massage Therapist; Bayside, NY 11360-2108; Lic. No. 024063; Cal. No. 31547; Application for consent order granted; Penalty agreed upon: 6 months actual suspension, 18 months stayed suspension, 2 years probation, $1,000 fine.

Nigel Ian Hunt; Massage Therapist; New York, NY 10001; Lic. No. 023040; Cal. No. 32536; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation.

Nursing

Stacie Lynn Collette; Licensed Practical Nurse, Registered Professional Nurse; Dickenson Center, NY 12930; Lic. Nos. 280881, 579751; Cal. Nos. 31175, 31176; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension until fit to practice, upon return to practice, 2 years probation, $500 fine.

Mary T. Browne; Registered Professional Nurse, Nurse Practitioner (Psychiatry); Highland, NY 12528; Lic. No. 336226, Cert. No. 401063; Cal. Nos. 31988, 31995; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension for no less than 3 months and until fit to practice, upon return to practice, 2 years probation, $500 fine.

Andrew C. Catalone; Registered Professional Nurse, Nurse Practitioner (Adult Health), Nurse Practitioner (Psychiatry); Oswego, NY 13126; Lic. No. 512284, Cert. Nos. 303888, 400935; Cal. Nos. 32411, 32412, 32413; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, upon return to practice, 2 years probation, $500 fine.

Ohonbamu Ejiro V. Odeka a/k/a Ohonbamu Ejiro Odeka; Licensed Practical Nurse, Registered Professional Nurse; Mansfield, TX 76063-7606; Lic. Nos. 287679, 618028; Cal. Nos. 32479, 32480; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, upon return to practice in New York State, 2 years probation, $500 fine.
Richard Stevens Jr. a/k/a Richard J. Stevens; Registered Professional Nurse; Saratoga Springs, NY 12866-1286; Lic. No. 622090; Cal. No. 32508; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension for no less than 6 months and until fit to practice, upon return to practice, 2 years probation, $500 fine.

Gina Marie Louissaint; Licensed Practical Nurse; Yonkers, NY 10705-1193; Lic. No. 318876; Cal. No. 32509; Application for consent order granted; Penalty agreed upon: 6 months actual suspension, 18 months stayed suspension, 2 years probation, $500 fine.

Bobbi Jo Marcy; Licensed Practical Nurse, Registered Professional Nurse; Hermon, NY 13652; Lic. Nos. 274382, 637162; Cal. Nos. 32514, 32515; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, upon return to practice, 2 years probation, $500 fine.

Paola Joan Rivera; Registered Professional Nurse; Wantagh, NY 11793; Lic. No. 534771; Cal. No. 32526; Application for consent order granted; Penalty agreed upon: 1 year stayed suspension, 1 year probation, $500 fine.

Selina N. Uche; Licensed Practical Nurse; Rochester, NY 14611; Lic. No. 268564; Cal. No. 32552; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, $500 fine.

Lisa E. Comfort-Blocker; Licensed Practical Nurse; Rochester, NY 14621; Lic. No. 226487; Cal. No. 32571; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, $1,000 fine.

Philip M. Schrade; Registered Professional Nurse; Massapequa Park, NY 11762; Lic. No. 634191; Cal. No. 32585; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, $1,500 fine.

Stephanie Ellen Snide; Licensed Practical Nurse; Saranac Lake, NY 12983; Lic. No. 338662; Cal. No. 32590; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, $250 fine.

Carolyn McCloskey a/k/a Carolyn D. McCloskey; Licensed Practical Nurse, Registered Professional Nurse; Mastic Beach, NY 11951-2524; Lic. Nos. 276131, 694243; Cal. Nos. 32611, 32612; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation.

Ila Anne Sharko; Licensed Practical Nurse; Medford, NY 11746; Lic. No. 307375; Cal. No. 32613; Application for consent order granted; Penalty agreed upon: 6 months actual suspension, 18 months stayed suspension, 2 years probation.
Theresa Anne Hom; Registered Professional Nurse; Hauppauge, NY 11788-4760; Lic. No. 654764; Cal. No. 32624; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, $500 fine.

Robert J. Houlihan a/k/a Robert Houlihan; Licensed Practical Nurse, Registered Professional Nurse; Astoria, NY 11103-1518; Lic. Nos. 307545, 669655; Cal. Nos. 32656, 32587; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, 2 years probation, $500 fine.

**Occupational Therapy**

Jeanbaptiste Cleeford Bataille a/k/a Cleeford Bataille; Occupational Therapy Assistant; Elmont, NY 11003-2936; Lic. No. 007427; Cal. No. 29289; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, $500 fine.

**Pharmacy**

Jeremy Zvi Boim; Pharmacist; Woodmere, NY 11598; Lic. No. 045912; Cal. No. 32581; Application for consent order granted; Penalty agreed upon: 1 year stayed suspension, 1 year probation, $2,500 fine.

L & C Drug Corp. d/b/a Bethpage Medical Pharmacy; Pharmacy; Bethpage, NY 11714; Reg. No. 029018; Cal. No. 32582; Application for consent order granted; Penalty agreed upon: $2,500 fine.

**Speech-Language Pathology and Audiology**

Michelle Herbst; Speech-Language Pathologist; Ridge, NY 11961; Lic. No. 011976; Cal. No. 32467; Application for consent order granted; Penalty agreed upon: 1 year stayed suspension, 1 year probation, $500 fine.

**Veterinary Medicine**

Stephen Donn Laudermilch; Veterinarian; Rome, PA 18837; Lic. No. 011944; Cal. No. 32417; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, $1,000 fine.

**III. RESTORATION**

The Board of Regents voted on November 16, 2021 to deny the application for restoration of the professional engineering license of Pedro J. Flaquer, Blooming Grove, NY. Mr. Flaquer’s license was surrendered on June 19, 2012.
Ableism

“Progress toward Equity is Dependent First and foremost on the acknowledgement that ABLEISM exists in schools.”

-Dr. Thomas Hehir, Harvard University
Former Director of U.S. Dept. of Education Office of Special Education
Intersectionality

Sexual Orientation

Race

Gender

Identity

Ethnicity

Nationality

Disability
How Do We View Disability?

Historical Context

Socialization

Identity

Language

Environment

How Do We View Disability?
A disabled person engages with access barriers because their environment by design does not give them access and opportunity to participate. Zebadiah Hall, Cornell University
Moving to Transformational Leadership

- Allies
- Include Voices
- Daily Work
- Move Beyond Compliance
1. How has my culture, race, ethnicity, gender and religion shaped how I view myself and others?

2. How does power and privilege impact how society views students with disabilities?

3. How can I become an ally?
Thank You