



THE STATE EDUCATION DEPARTMENT / THE UNIVERSITY OF THE STATE OF NEW YORK / ALBANY, NY 12234

TO: The Honorable Members of the Board of Regents

FROM: Christopher J. Halpin, Secretary

SUBJECT: Summary of the October 2022 Meeting

DATE: November 3, 2022

AUTHORIZATION(S):

SUMMARY

Issue for Decision

Should the Board of Regents approve the Summary of the October 2022 Meeting of the Board of Regents?

Reason(s) for Consideration

Not applicable.

Proposed Handling

This issue will come before the Full Board for action at its November 2022 meeting.

Procedural History

This document summarizes the actions of the Board of Regents during the monthly meeting and is brought before the Board the following month for approval.

Background Information

Not applicable.

Related Regents Items

Not applicable.

Recommendation

It is recommended that the Board of Regents take the following action:

VOTED: That the Summary of the October 2022 Meeting of the Board of Regents of The University of the State of New York be approved.

Timetable for Implementation

Effective November 15, 2022.



SUMMARY OF THE OCTOBER 2022 MEETING

OF THE BOARD OF REGENTS

OF

THE UNIVERSITY OF THE STATE OF NEW YORK

***Held at the State Education Building
Albany, New York***

October 3 and 4, 2022

***Christopher J. Halpin, Secretary
Board of Regents***

THE BOARD OF REGENTS

The Board of Regents of The University of the State of New York held a public session in Albany on Monday, October 3 at 9:00 a.m. pursuant to a call to duty sent to each Regent.

MEETING OF THE FULL BOARD, Monday, October 3 at 9:00 a.m.

Board Members in Attendance:

Lester W. Young, Jr., *Chancellor*
Josephine Victoria Finn, *Vice Chancellor*
Christine D. Cea
Wade S. Norwood
Kathleen M. Cashin
James E. Cottrell
Judith Chin
Catherine Collins
Luis O. Reyes
Susan W. Mittler
Frances G. Wills
Ruth B. Turner
Aramina Vega Ferrer
Roger P. Catania

Also present were Commissioner, Betty A. Rosa, Executive Deputy Commissioner, Sharon Cates-Williams, Senior Deputy Commissioner for Education Policy, James Baldwin, Counsel and Deputy Commissioner for Legal Affairs, Daniel Morton-Bentley, and Secretary, Board of Regents, Christopher J. Halpin. Regents Roger Tilles, Elizabeth S. Hakanson and Shino Tanikawa were absent and excused.

ACTION ITEM

Executive Session Motion

MOVED, that the Board of Regents convene in executive session on Tuesday, October 4 at 9:25 a.m. to discuss litigation matters.

Motion by: Vice Chancellor Josephine Victoria Finn
Seconded by: Regent Frances G. Wills
Action: Motion passed unanimously.

PRESENTATION

2022 National Disability Employment Awareness Month

Ceylane Meyers-Ruff, Deputy Commissioner ACCES, Roberta Reardon, Commissioner, New York State Department of Labor, Joseph Tedesco, ACCES Statewide Coordinator for Business Relations, Ashley Paciello, ACCES Business Relations Representative - Central NY Region, Cherise Davis, ACCES Business Relations Representative- Manhattan/ Staten Island, Nicole Dais-Lewis, ACCES Business Relations Representative- Bronx, Nate Discavage, Indium Corporation, Clinton, Rome, Utica Advanced Manufacturing, Dina Angle, Northwell Health, Long Island, NYC, Westchester Health Care and Melissa Haber, Montefiore Medical Center – Bronx - Medical Center presented on efforts partnering with businesses to employ people with disabilities and discussed a new partnership with the Governor’s Office to host the First Annual Disability Rights and Employment Awareness Month (DREAM) symposium. (Attachment I).

Chancellor adjourned the meeting.

MEETING OF THE FULL BOARD, Tuesday, October 4 at 9:50 a.m.

Board Members in Attendance:

Lester W. Young, Jr., *Chancellor*
Josephine Victoria Finn, *Vice Chancellor*
Christine D. Cea
Wade S. Norwood
Kathleen M. Cashin
James E. Cottrell
Judith Chin
Catherine Collins
Luis O. Reyes
Susan W. Mittler
Frances G. Wills
Ruth B. Turner
Aramina Vega Ferrer
Roger P. Catania

Also present were Commissioner, Betty A. Rosa, Executive Deputy Commissioner, Sharon Cates-Williams, Senior Deputy Commissioner for Education Policy, James Baldwin, and Counsel and Deputy Commissioner for Legal Affairs, Daniel Morton-Bentley. Regents Roger Tilles, Elizabeth S. Hakanson and Shino Tanikawa were absent and excused.

ACTION ITEMS

**Charter Applications
BR (A) 1**

MOVED, that the Board of Regents approve each application in accordance with the recommendations contained in the summary table (See Appendix I).

**Summary of the September 2022 Meeting of the Board of Regents
BR (A) 2**

MOVED, that the Summary of the September 2022 Meeting of the Board of Regents of The University of the State of New York be approved.

Motion by: Regent Christine D. Cea
Seconded by: Regent James E. Cottrell
Action: Motion passed unanimously.

**State Education Department September 2022 Fiscal Report
BR (A) 3**

MOVED, that Board of Regents accept the September 2022 State Education Department Fiscal Report as presented.

Motion by: Regent Aramina Vega Ferrer
Seconded by: Regent Ruth B. Turner
Action: Motion passed unanimously.

PROGRAM AREA CONSENT ITEMS

Higher Education

**Proposed Amendment of Sections 52.21 and 80-1.5 of the Regulations of the Commissioner of Education and Section 30-3.2 of the Rules of the Board of Regents Relating to the Standards for School Building Leader Preparation Programs, Definition of “Leadership Standards” for Annual Professional Performance Reviews, and Safety Net for the School Building Leader Assessment
BR (CA) 1**

MOVED, that the Board of Regents adopt the proposed amendment of sections 52.21 and 80-1.5 of the Regulations of the Commissioner of Education and section 30-3.2 of the Rules of the Board of Regents, as submitted, effective October 19, 2022.

**Master Plan Amendment Application
BR (CA) 2**

MOVED, that the Board of Regents approve the master plan amendment application listed on the attached summary table in the item.

**Proposed Amendment of Section 80-3.14 of the Regulations of the Commissioner of Education Relating to the Implementation Timeline for the Computer Science Statement of Continued Eligibility
BR (CA) 3**

MOVED, that section 80-3.14 of the Regulations of the Commissioner of Education be amended, as submitted, effective October 19, 2022.

P-12 Education

**Proposed Amendment of Sections 100.1, 100.4, and 80-4.3 of the Regulations of the Commissioner of Education Relating to Computer Science Being Considered a Career and Technical Education Subject
BR (CA) 4**

MOVED, that sections 100.1 100.4 and 80-4.3 of the Regulations of the Commissioner of Education be amended, as submitted, effective October 19, 2022.

**Proposed Amendment of Sections 100.4 and 100.21 of the Regulations of the Commissioner of Education to Provide Flexibility to Schools, Districts, and Charter Schools Regarding the Administration of Regents Examinations in Mathematics to Grade 6 Students and in Science to Grade 7 Students
BR (CA) 5**

MOVED, that sections 100.4 and 100.21 of the Regulations of the Commissioner of Education be amended, as submitted, effective October 19, 2022.

**Proposed Amendment of Section 100.5 of the Regulations of the Commissioner of Education Relating to Requirements for the Issuing of a Special Determination to Graduate with a Local Diploma
BR (CA) 6**

MOVED, that section 100.5 of the Regulations of the Commissioner of Education be amended, as submitted, effective October 19, 2022.

**Proposed Amendments of Section 100.5 of the Regulations of the Commissioner of Education Relating to the Diploma, Credential, and Endorsement Requirements Associated with Passing the Regents Examination in United States History and Government (Framework) for the June 2022, August 2022, and January 2023 Administration Periods
BR (CA) 7**

MOVED, that section 100.5(a)(5)(vi)(a)(4) of the Regulations of the Commissioner of Education be amended, as submitted, effective October 19, 2022.

**Proposed Amendment of Section 100.2 of the Regulations of the Commissioner of Education Relating to Requirements for School Districts to Issue Diplomas to Eligible Students Confined in a Facility Operated by a State Department or Agency Providing Educational Programming within the District Boundary
BR (CA) 8**

MOVED, that section 100.2 of the Regulations of the Commissioner of Education be amended, as submitted, effective October 19, 2022.

**Registration of Religious and Independent High Schools visited in the Spring of
2022
BR (CA) 9**

MOVED, that the following school, which participated in the 2021-2022 nonpublic high school registration program, be registered:

<u>School</u>	<u>County</u>	<u>Recommended Status</u>
Yeshiva Tiferet Torah	Rockland	Registered

**Proposed Amendment of Section 135.5 and Addition of Section 136.9 to the
Regulations of the Commissioner of Education Relating to Implementing the
Dominic Murray Sudden Cardiac Arrest Prevention Act
BR (CA) 10**

MOVED, that section 135.5 of the Commissioner’s regulations be amended, and section 136.9 of the Commissioner’s regulations be added, as submitted, effective November 12, 2022, as an emergency action upon a finding by the Board of Regents that such action is necessary for the preservation of the general welfare and public health to timely implement the provisions of the Dominic Murray Sudden Cardiac Arrest Prevention Act (Chapter 500 of the Laws of 2021) on its effective date, and to ensure that the emergency action taken at the September Regents meeting remains continuously in effect.

Professional Practice

**(Re)Appointments of Members to the State Boards for the Professions and
(Re)Appointments of Extended Members to the State Boards for the Professions
for Service on Licensure Disciplinary and/or Licensure Restoration and Moral
Character Panels
BR (CA) 11**

MOVED, that the Board of Regents approve the proposed (Re)Appointments of Members to the State Boards for the Professions and (Re)Appointments of Extended Members to the State Boards for the Professions.

**Report of the Committee on the Professions Regarding Licensing Petitions and
Degree Conferrals
BR (CA) 12**

MOVED, that the Board of Regents approve the recommendations of the Committee on the Professions regarding the licensing petitions and degree conferrals.

**Proposed Amendment of Section 61.17 of the Regulations of the Commissioner
of Education Relating to the Use of Restricted Local Infiltration
Anesthesia/Nitrous Oxide Analgesia by Dental Hygienists
BR (CA) 13**

MOVED, that paragraph (1) of subdivision (b) of section 61.17 of the Regulations of the Commissioner of Education be amended, as submitted, effective October 19, 2022.

MOVED, that the Regents approve the consent agenda items.

Motion by: Regent Judith Chin
Seconded by: Regent Ruth B. Turner
Action: Motion passed unanimously.

STANDING COMMITTEE REPORTS

CULTURAL EDUCATION

The Cultural Education Committee held its scheduled meeting on October 3, 2022. All members were present except Regent Tilles, Regent Hakanson, and Regent Tanikawa, who were excused. Chancellor Lester W. Young, Regent Wade S. Norwood, and Regent Kathleen M. Cashin also attended the meeting but did not vote on any action.

ACTION ITEMS

New York State Bd. of Regents v. Oscar Davis, et al. [as Trustees of the Mount Vernon Public Library] [CE (A) 1] - The Counsel presented the question of whether the Cultural Education Committee should recommend that the Board of Regents hold a hearing, pursuant to Education Law § 226 (4) and § 3.31 of the Rules of the Board of Regents, for the removal of Oscar Davis Jr., Cathlin Gleason-Boncardo, Hope Marable, Vivien Salmon, and Judy Williams-Davis, as Trustees of the Mount Vernon Public Library.

The Committee recommends that the Board of Regents determine that a hearing in this matter is required, and that the Chancellor convene a hearing panel and designate a chair pursuant, to Education Law §226 and §3.31(u) of the Rules of the Board of Regents forthwith.

The motion passed unanimously.

MOTION FOR ACTION BY FULL BOARD

The Cultural Education Committee recommends, and we move, that the Board of Regents act affirmatively upon the recommendation in the written report of the Committee's deliberations at its meeting on October 4, 2022, copies of which have been distributed to each Regent.

HIGHER EDUCATION

The Higher Education Committee held its scheduled meeting on October 3, 2022. All members were present except Regent Shino Tanikawa, who was excused.

MATTERS NOT REQUIRING BOARD ACTION

Proposed Amendment of Sections 52.21 and 80-3.7 of the Regulations of the Commissioner of Education Relating to the Student Teaching Requirements for Registered Teacher Preparation Programs and Through the Individual Evaluation Pathway to Certification [HE (D) 3] - Department staff presented proposed regulatory amendments to revise the new student teaching requirements for candidates who enroll in a registered teacher preparation program in Fall 2023 or later, including requirements related to the length of student teaching, multiple certificates, full-time status, and library media specialist programs; and extend the timeline to implement the new student teaching requirements for programs, and the corresponding new teaching experience requirements for the individual evaluation pathway to certification, by one year.

Proposed Amendment of Section 87.2(k) of the Regulations of the Commissioner of Education Relating to the Definition of "Prospective School Employee" [HE (D) 1] - Department staff presented proposed amendments to Part 87 of the Commissioner's regulations related to the definition of a "prospective school employee" who must be fingerprinted and cleared for employment by the Department. The proposed revision clarifies that a "prospective school employee" includes an individual who will reasonably be expected by a covered school to provide services which involve communication or interaction directly with students under the age of 21 via digital or audio-based technology.

Proposed Amendment of Section 145-2.4 of the Regulations of the Commissioner of Education Relating to the Deferment of the Declaration of a Major by Matriculated Students for State Financial Aid Purposes [HE (D) 2 - REVISED] - Department staff presented a proposed amendment to Commissioner's regulation to extend the time within which a student who enters a 2-year or 4-year college program with a significant number of college credits must declare a major so as not to prematurely disqualify him or her from state financial aid.

Deputy Commissioner William Murphy reviewed the items on the Consent Agenda.

P-12 EDUCATION

The P-12 Education Committee held its scheduled meeting on October 3, 2022. All members were present except for Regent Tilles and Regent Tanikawa who were both excused. Chancellor Young, Regent Collins, Regent Reyes, and Regent Mittler also attended the meeting but did not vote on any action.

ACTION ITEMS

Proposed Amendment of Section 100.5(d)(7) of the Regulations of the Commissioner of Education Relating to Requirements for Members of the Standing Committee for the Regents Examination Appeals Process [P-12 (A) 1] – Revised - Department staff presented, for emergency adoption, proposed amendments to the Commissioner’s regulations to address instances where schools do not have the requisite numbers of administrators to serve on the standing committee for Regents Examination appeals.

The Committee recommends that section 100.5(d)(7) of the Regulations of the Commissioner of Education be amended, as submitted, effective October 4, 2022, as an emergency action upon a finding of the Board of Regents that such action is necessary for the preservation of the general welfare to immediately provide regulatory flexibility so that all schools and districts can complete the special appeal process.

The motion passed unanimously. Regent Norwood was absent for the vote.

Proposed Addition of Section 100.22 and Amendment of Section 200.6 of the Regulations of the Commissioner of Education Relating to Instruction Provided to Students in a Home, Hospital, or Institutional Setting Other Than a School (Homebound Instruction) [P-12 (A) 2] - Department staff presented, for emergency adoption, revisions to the proposed addition of section 100.22 and amendment of section 200.6 of the Commissioner’s regulations relating to instruction provided to students in a home, hospital, or institutional setting other than a school.

The Committee recommends that section 200.6 of the Commissioner’s regulations be amended, and section 100.22 of the Regulations of the Commissioner of Education be added, as submitted, effective October 4, 2022, as an emergency action upon a finding by the Board of Regents that such action is necessary for the preservation of the general welfare to ensure that districts and parents or guardians receive clarity as to the circumstances under which “homebound” instruction may be requested and delivered for the upcoming school year and to ensure the emergency action taken at the September 2022 meeting, remains continuously in effect.

The motion passed. Regent Catania voted no.

Proposed Amendment of Sections 100.19 and 100.21 of the Regulations of the Commissioner of Education Related to Restarting the Accountability System using 2021-2022 School Year Results [P-12 (A) 3] - Department staff presented proposed amendments to the Commissioner's regulations relating to the planned adjustments to the ESSA Accountability system that will be implemented in the 2022-2023 school year following two years of USDE provided waivers that allowed the Department to suspend accountability determinations due to COVID-19 disruptions.

The Committee recommends that sections 100.19 and 100.21 of the Regulations of the Commissioner of Education be amended, as submitted, as an emergency measure, effective October 4, 2022, upon a finding by the Board of Regents that such action is necessary for the preservation of the general welfare in order to immediately align the Regulations of the Commissioner of Education with the Department's ESSA Accountability State Plan Addendum.

The motion passed unanimously.

Deputy Commissioner Jason Harmon reviewed the items on the Consent Agenda.

MOTION FOR ACTION BY FULL BOARD

The P-12 Education Committee recommends, and we move, that the Board of Regents act affirmatively upon each recommendation in the written report of the Committee's deliberations at its meeting on October 4, 2022, copies of which have been distributed to each Regent.

PROFESSIONAL PRACTICE

The Professional Practice Committee held its scheduled meeting on October 4, 2022. All members were present except Regent Elizabeth S. Hakanson. Chancellor Lester W. Young, Jr., Regent Kathleen M. Cashin, Regent Judith Chin, Regent Susan W. Mittler, and Regent Roger P. Catania also attended the meeting, but did not vote on any action.

ACTION ITEMS

Professional Discipline Cases [PCC EXS (A) 1-3]

The Committee recommends that the reports of the Regents Review Committees, including rulings, findings of fact, determinations as to guilt, and recommendations, by unanimous or majority vote, contained in those reports which have been distributed to you, be accepted in 5 cases. In addition, the Committee recommends, upon the recommendation of the Committee on the Professions, that 19 consent order applications and 5 surrender applications be granted.

These recommendations are made following the review of 29 cases involving eight licensed practical nurses, eight registered professional nurses, one certified public accountant, one dentist, one licensed clinical social worker, one licensed master social worker, one licensed master social worker who is also a licensed clinical social worker, one licensed mental health counselor, one massage therapist, one ophthalmic dispenser, one physical therapist, one physical therapy professional service corporation, one professional engineer, and one veterinarian.

Proposed Amendment to the Title of Part 61 and Section 61.13 of the Regulations of the Commissioner of Education Relating to the Practice Registered Dental Assisting [PPC (A) 1 - REVISED] - Department staff presented for emergency adoption proposed amendments to the Commissioner's regulations to conform them to Chapter 512 of the Laws of 2022, which effective August 17, 2022, amended the Education Law to allow registered dental assistants to place and remove temporary restorations. The proposed amendments will also conform the Title of Part 61 of the Commissioner's regulations to Chapter 390 of the Laws of 2019, which amended the Education Law, effective October 23, 2019, by creating the new legally protected title of "registered dental assistant" and eliminating the prior protected title of "certified dental assistant".

The Committee recommends that the title of Part 61 and section 61.13 of the Regulations of the Commissioner of Education be amended, as submitted, effective October 4, 2022, as an emergency action, upon a finding of the Board of Regents that such action is necessary for the preservation of the public health and general welfare in order to timely implement the requirements of Chapter 512 of the Laws of 2022 and Chapter 390 of the Laws of 2019, which became effective August 17, 2022 and October 23, 2019, respectively.

The motion passed unanimously.

Proposed Amendment to Sections 72.6 and 74.10 and Subparts 79-9.8, 79-10.8, 79-11.8 and 79-12.8 of the Regulations of the Commissioner of Education Relating to Continuing Education Requirements for Psychologists, Social Workers and Mental Health Practitioners [PPC (A) 2 - REVISED] - Department staff presented for adoption proposed amendments to the Commissioner's regulations to require psychologists, social workers and mental health practitioners to complete three continuing education credits on issues related to maintaining appropriate professional boundaries with patients/clients each triennial registration period in order to further the interest of public health and protection. These professional boundary continuing education credits must be taken from Department approved providers.

The Committee recommends that sections 72.6, 74.10, 79-9.8, 79-10.8, 79-11.8, and 79-12.8 of the Regulations of the Commissioner of Education be amended, as submitted, effective October 19, 2022.

The motion passed unanimously.

MATTERS NOT REQUIRING BOARD ACTION

Assistant Commissioner David Hamilton reviewed the items on the Consent Agenda.

MOTION FOR ACTION BY FULL BOARD

The Professional Practice Committee recommends, and we move, that the Board of Regents act affirmatively upon each recommendation in the written report of the Committee's deliberations at its meeting on October 4, 2022, copies of which have been distributed to each Regent.

MOVED, that the Committee Reports be approved.

Motion by: Regent James E. Cottrell
Seconded by: Regent Frances G. Wills
Action: Motion passed unanimously.

Chancellor Young adjourned the meeting.

Appendix I
NEW YORK STATE BOARD OF REGENTS CHARTER ACTIONS

Name of Institution	Program Area	County (City/Town) of Location	Description of Charter Action(s)
Friends of the Sea Cliff Village Museum	CE	Nassau (Sea Cliff)	Amend Regents certificate of incorporation to restate the purpose clause and update IRS language.
Museum of African Art & World Cultures (MAAWOCU)	CE	Kings (Brooklyn)	Extend provisional charter for five years.
Philadelphia Historical Society	CE	Jefferson (Philadelphia)	Extend provisional charter for five years.
Old York Foundation	CE	New York (New York)	Dissolve Regents certificate of incorporation.
Fei Tian Academy	P12	Orange (Cuddebackville)	Amend charter to add authority to operate grades K through 4.
The Mary Louis Academy	P12	Queens (Jamaica Estates)	Extend provisional charter for three years.
Rolling River Day Camp, Inc.	P12	Nassau (East Rockaway)	Amend charter to update language pertaining to powers of shareholders and trustees/directors.
St. John Paul II Academy of Auburn	P12	Cayuga (Auburn)	Amend charter to add authority to operate grades 9 through 12 and extend provisional charter for three years.
St. Leo Catholic Academy	P12	Queens (Corona)	Extend provisional charter for three years.
The Windward School	P12	Westchester (White Plains)	Amend charter to restate the corporate purpose.
Glasgow Caledonian New York College	HE	New York (New York)	Extend provisional charter for five years.

Appendix II

REGENTS ACTIONS IN 27 PROFESSIONAL DISCIPLINE CASES OCTOBER 3 - 4, 2022

The Board of Regents announced disciplinary actions resulting in the revocation of 3 licenses, surrender of 5 licenses, and 19 other disciplinary actions. The penalty indicated for each case relates solely to the misconduct set forth in that particular case.

I. REVOCATIONS AND SURRENDERS

Nursing

Latoya M. Barkins a/k/a Latoya Monique Barkins; Licensed Practical Nurse; North Syracuse, NY 13212, Liverpool, NY 13090; Lic. No. 293611; Cal. No. 31593; Found guilty of professional misconduct; Penalty: Revocation.

Hannah Rose Vanwhy; Registered Professional Nurse; Catonsville, MD 21228; Lic. No. 651918; Cal. No. 33175; Application to surrender license granted. Summary: Licensee did not contest the charge of, in the State of Maryland, diverting the controlled substance oxycodone for her own personal use.

Kemberly Celeste Trigg a/ka/ Kemberly Celeste Trigg-Allen; Licensed Practical Nurse; Fort Worth, TX 76107-4625; Lic. No. 226520; Cal. No. 33242; Application to surrender license granted. Summary: Licensee did not contest the charge of, in the State of Texas, signing out the controlled substance hydrocodone on the narcotic count sheet for a patient and failing to document the administration of said hydrocodone in the patient's medication administration record on multiple occasions.

Patty Jo Olson; Registered Professional Nurse; Apache Junction, AZ 85119; Lic. No. 791578; Cal. No. 33288; Application to surrender license granted. Summary: Licensee did not contest the charge of having been convicted of Theft of a Credit Card in the State of Arizona, a class 5 felony.

Ophthalmic Dispensing

Thomas C. Foote; Ophthalmic Dispenser; Java Center, NY 14082; Lic. No. 005313; Cal. No. 33252; Application to surrender license granted. Summary: Licensee admitted to the charge of having been convicted of Petit Larceny, a class A misdemeanor; and Grand Larceny in the 4th Degree, a class E felony.
Public Accountancy

Boris L. Sukenik; Certified Public Accountant; Kingston, NY 12401; Lic. No. 082372; Cal. No. 33228; Application to surrender license granted. Summary: Licensee admitted to the charge of having been convicted of Offering a False Instrument for Filing in the

5th Degree, a class A misdemeanor; and Criminal Tax Fraud in the 5th Degree, a class A misdemeanor.

Social Work

Albert F. Dirschberger, Jr. a/k/a Al Dirschberger, Jr.; Licensed Master Social Worker, Licensed Clinical Social Worker; Sonyea, NY 14556-0050; Lic. Nos. 063012, 081276; Cal. Nos. 31538, 31539; Found guilty of professional misconduct; Penalty: Revocation, \$10,000 fine.

II. OTHER REGENTS DISCIPLINARY ACTIONS

Dentistry

Rashmi Patel; Dentist; Lynbrook, NY 11563; Lic. No. 050345; Cal. No. 33078; Application for consent order granted; Penalty agreed upon: 3 months actual suspension, 21 months stayed suspension, 2 years probation, \$1,000 fine.

Engineering, Land Surveying and Geology

Kenneth C. Thomas II; Professional Engineer; Suffern, NY 10901; Lic. No. 061006; Cal. No. 32431; Application for consent order granted; Penalty agreed upon: 6 months actual suspension, 18 months stayed suspension, 2 years probation, \$5,000 fine.

Massage Therapy

Kevin Anthony Thomas; Massage Therapist; Fresh Meadows, NY 11365; Lic. No. 032238; Cal. No. 33195; Application for consent order granted; Penalty agreed upon: 2 months actual suspension, 22 months stayed suspension, 2 years probation, \$1,000 fine.

Mental Health Practitioners

Hasan Jafar Razeq; Licensed Mental Health Counselor; Tonawanda, NY 14150; Lic. No. 009217; Cal. No. 33083; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

Nursing

Marie Claire Coleman; Registered Professional Nurse; Larchmont, NY 10538; Lic. No. 608517; Cal. No. 31352; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

Kelli Anne Lafler; Registered Professional Nurse; Wilson, NY 14172; Lic. No. 689882; Cal. No. 32499; Application for consent order granted; Penalty agreed upon: Indefinite

actual suspension until fit to practice, upon return to practice, 2 years probation, \$500 fine.

Stacey Anne Johnson; Licensed Practical Nurse; Troy, NY 12182; Lic. No. 278273; Cal. No. 32614; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension for no less than 3 months and until fit to practice, upon return to practice, 2 years probation.

Jennifer Ashley Ortiz; Registered Professional Nurse; Elmont, NY 11003; Lic. No. 719477; Cal. No. 32847; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, 2 years probation.

Roland Alexandre; Licensed Practical Nurse; Monroe, NY 10950-5342; Lic. No. 318152; Cal. No. 32889; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension for no less than 1 month and until fit to practice, upon return to practice, 2 years probation, \$500 fine.

Janet M. Harding; Licensed Practical Nurse; Glen Falls, NY 12801-4334; Lic. No. 311868; Cal. No. 32951; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, 2 years probation, \$250 fine.

Anna Rose Barbedo; Registered Professional Nurse; Yonkers, NY 10704; Lic. No. 554053; Cal. No. 33002; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

Mercedes Marie Davila; Licensed Practical Nurse; Rochester, NY 14613; Lic. No. 338291; Cal. No. 33113; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, upon return to practice, 2 years probation, \$500 fine.

Angela Marie Zimmer; Registered Professional Nurse; Sacramento, CA 95812-1318; Lic. No. 670966; Cal. No. 33146; Application for consent order granted; Penalty agreed upon: Indefinite actual suspension until fit to practice, upon return to practice in New York State, 2 years probation.

Andriena R. Thompson; Registered Professional Nurse; Staten Island, NY 10301; Lic. No. 709458; Cal. No. 33163; Application for consent order granted; Penalty agreed upon: 2 months actual suspension, 22 months stayed suspension, 2 years probation, \$500 fine.

Physical Therapy

Fabian Manuel Garcia; Physical Therapist; New York, NY 10001; Lic. No. 029932; Cal. No. 32872; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$2,500 fine.

Fabian Garcia Physical Therapy, P.C.; Professional Services Corporation; New York, NY 10001; Cal. No. 32873; Application for consent order granted; Penalty agreed upon: Censure and reprimand, \$2,500 fine.

Social Work

Cynthia Faye Consaul; Licensed Clinical Social Worker; Scottsville, NY 14546; Lic. No. 047233; Cal. No. 32986; Application for consent order granted; Penalty agreed upon: 2 years stayed suspension, 2 years probation, \$500 fine.

James Bishop Jr.; Licensed Master Social Worker; New York, NY 10027-4496; Lic. No. 099587; Cal. No. 33204; Application for consent order granted; Penalty agreed upon: 1 year actual suspension, 1 year stayed suspension, 2 years probation, \$1,000 fine.

Veterinary Medicine

Thomas Paul Lopez; Veterinarian; Wellsville, NY 14895; Lic. No. 006762; Cal. No. 32990; Application for consent order granted; Penalty agreed upon: 1 month actual suspension, 23 months stayed suspension, upon return to practice, 2 years probation, \$1,500 fine.



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PART OF THE EQUITY EQUATION

#NDEAM | DOL.GOV/ODEP



New York State
EDUCATION DEPARTMENT
Knowledge > Skill > Opportunity

Board of Regents Presentation

October 2022

ATTACHMENT I

National
Disability
Employment
Awareness Month

ACCES-VR's DUAL MISSION

Assisting Job Seekers -ACCES-VR assists individuals with disabilities to achieve, maintain and advance in employment and to support independent living through training, education, rehabilitation, and career development

Business Relations -Partner with business and job seekers to establish the best combination of services and resources that connect the talent and potential of people with disabilities with the businesses who are actively working to diversify their workforce.

ACCES-VR's OFFICES & BUSINESS RELATIONS STAFF



15 District Offices and 10
Satellite Offices



15 Business Relations
Representatives Throughout NYS



BUSINESS RELATIONS SERVICES

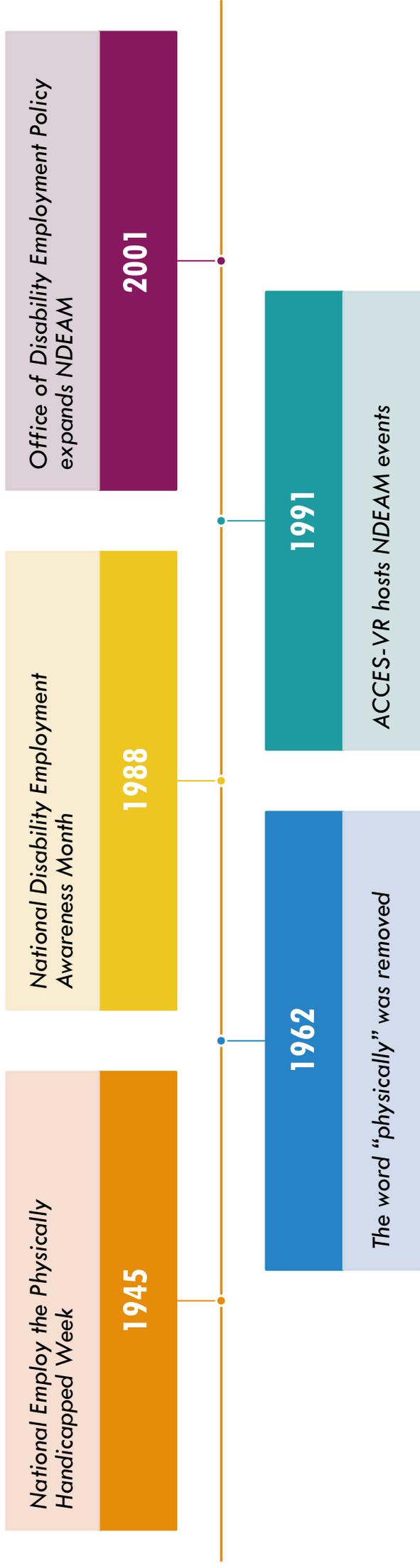
Businesses:

- Qualified Talent Pool
- No Cost Recruitment
- No Cost Trainings on Disability
- Local Network of Support Worker Retention
- Financial Incentives
- Single Point of Contact

Job Seekers:

- Connection to Employment
- Job Matching
- Work Try-Outs
- Vocational Counseling
- Identifying Reasonable Accommodations
- Job Saves
- Paid Internships

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH HISTORY





2022 NDEAM

NATIONAL DISABILITY AWARENESS MONTH

- Led by U.S. Department of Labor/Office of Disability Employment Policy
- Observed annually in October, **NDEAM** celebrates the contributions of America's workers with disabilities past and present and showcases supportive, inclusive employment policies and practices
- Theme for NDEAM 2022:

Disability: Part of the Equity Equation

This year, the **Business Relations Team** is excited to host 11 observations!

- ✓ Disability Mentoring Days
- ✓ Employer Roundtable Discussions
- ✓ Employer Awards Ceremonies
- ✓ Workshops and Career Fairs for Job Seekers
- ✓ ADA Workshops

DISABILITY:
EQUITY EQUATION
PART OF THE
NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

SOCIAL MEDIA CAMPAIGNS- NDEAM

During the month of October, ACCES-VR creates social media campaigns highlighting the significance of NDEAM and honoree businesses

 **New York State Education Department**
October 22, 2021 · 🌐

Each year, NYSED's ACCES-VR office helps approximately 13,000 people with disabilities secure employment. If you are an employer, contact our Business Relations team to learn more about our talent pool. [#NDEAM](http://bit.ly/2XDFKCS)



 **New York State Education Department**
October 29, 2021 · 🌐

The Utica ACCES-VR office hosted a Disability Mentoring Event to celebrate National Disability Employment Awareness Month (#NDEAM). High school students had the opportunity to hear from local staff on local career resources, programs, and employment opportunities.

 **New York State Education Department**
JUST NOW · 🌐

Each October, National Disability Employment Awareness Month (NDEAM) aims to educate the public about disability employment issues and celebrate the contributions of America's workers with disabilities. How are you observing #NDEAM? www.dol.gov/NDEAM





ACCES-VR PARTNERSHIP WITH NYS DEPARTMENT OF LABOR

Commissioner Roberta Reardon

INTERAGENCY PARTNERSHIPS

NYS Department of Labor

- Close Collaboration with DOL Business Service Team
- Job Fairs
- Joint Presentations to Businesses
- Data Sharing via OSOS
- Collaboration on Tax Credits
- Virtual Career Center Presentations

Presentation Topics

- An Overview of ACCES-VR Services
- About Reasonable Accommodations- It's Easier Than You Think
- Disclosure, Talking to Employers About Disability
- Employer Incentives for Government Jobs: What Job Seekers with Disabilities Need to Know
- Choosing a Career Path After Acquiring a Disability

BUSINESS PARTNERS



Amazon



CVS-Health



Home Depot



Kodak



Lowe's



Microsoft



Price Chopper



Queens Botanical Garden



Local Co., State, Fed. Govt.



Regional/Locally Owned business

BUSINESS PANELISTS

Indium Corporation

Location: Clinton, Rome, Utica

Type of Business: Advanced Manufacturing

Business Representative: [Nate Discavage](#)

ACCES-VR Representative: [Ashley Paciello](#)

Northwell Health

Location: Long Island, NYC, Westchester

Type of Business: Medical Center

Business Representative: [Dina Angle](#)

ACCES-VR Representative: [Cherise Davis](#)

Montefiore Medical Center

Location: Bronx

Type of Business: Medical Center

Business Representative: [Melissa Haber](#)

ACCES-VR Representative: [Nicole Dais-Lewis](#)



QUESTIONS AND DISCUSSION



New York State
EDUCATION DEPARTMENT
Knowledge > Skill > Opportunity