




TO: The Honorable the Members of the Board of Regents

FROM: John B. King, Jr.

SUBJECT: Appointment of Assistant Commissioner

DATE: April 29, 2014

AUTHORIZATIONS: 
Executive Summary

Issue for Decision

Will the Board of Regents approve the appointment of Julia Rafal-Baer to the position of Assistant Commissioner?

Reason for Consideration

Julia Rafal-Baer will bring to the position of Assistant Commissioner knowledge, management experience, and implementation experience with teacher and leader effectiveness initiatives. As Assistant Commissioner, Dr. Rafal-Baer's responsibilities will expand to include monitoring and oversight functionality for 689 districts and 37 BOCES, including NYCDOE as it relates to the Annual Performance Plan Review (APPR). Further, Dr. Rafal-Baer will focus on further developing the Department's Teacher and Leader Effectiveness data analytics and accountability as well as a field service and performance management.

Dr. Rafal-Baer has been with the Department since December 2010, first as a Fellow for Teacher and Leader Effectiveness and then in August 2012 as Executive Director of the Office of Teacher and Leader Effectiveness. In her role as Executive Director she is responsible for oversight, strategy and implementation plans for teacher and leader initiatives under the State's Race to the Top (RTTT) grant and Teacher Incentive Fund (TIF). Previously, she served as Manager, New Profit Inc. where she managed New Profit's Urban Assets Initiative/Cities of Innovation. Dr. Rafal-Baer began her career as a special education teacher in the Bronx, and also worked as a special education content specialist. Dr. Rafal-Baer earned both her PhD in Comparative Education Policy and a Master of Philosophy in Education Research from the University of Cambridge and a Master of Arts in Special Education, Master of Arts in Childhood Education from the City College of New York – Lehman College.

Proposed Handling

The Board of Regents will review Dr. Rafal-Baer's credentials and experience in Executive Session on April 29, 2014.

Recommendation

I recommend that you take the following action:

VOTED, that the Board of Regents approve the appointment of Dr. Julia Rafal-Baer to the position of Assistant Commissioner effective April 30, 2014.